

# Talents UCITS Fund

*Société d'Investissement à Capital Variable*

R.C.S. Luxembourg B-271.658

**Annual report including the audited financial statements  
as at December 31, 2024**

No subscriptions can be received on the basis of these financial statements. Subscriptions are only valid if made on the basis of the current prospectus and the Key Information Document ("KID"), accompanied by a copy of the latest annual report including the audited financial statements and a copy of the latest semi-annual report, if published thereafter.

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## Organisation and Administration

### Board of Directors

#### Chairman:

Alexandre CEGARRA  
Managing Director  
Société Générale Private Wealth Management S.A.  
Luxembourg

#### Directors:

Julie FOLLET  
Head of Fund Solutions  
Société Générale Private Wealth Management S.A.  
Luxembourg

Sébastien LAOUREUX  
Chief Operating Officer  
Société Générale Private Wealth Management S.A.  
Luxembourg

Emmanuel CHATAIGNIER (*as from 11 June 2024*)  
Independent Director  
Luxembourg

### Management Company

Société Générale Private Wealth Management S.A.  
11, Avenue Emile Reuter  
L-2420 Luxembourg

#### Supervisory Board of the Management Company:

Sophie MOSNIER,  
Independent Director,  
Luxembourg;

Olivia TOURNIER,  
Independent Director,  
Luxembourg;

Brendan ROBIN,  
Head of Sustainable Development,  
Société Générale Private Banking,  
France;

Olivier LECLER,  
Head of Société Générale Private Banking Europe,  
Luxembourg;

Emilie Chauvet,  
Head of Wealth and Investment Solutions,  
Société Générale Private Banking,  
France;

Marc DUVAL,  
Head of Wealth Investment Solutions,  
Société Générale Private Banking,  
France;

Guillaume de MARTEL,  
CEO of SG29 Hausmann,  
France.

#### Executive Board of the Management Company:

Alexandre CEGARRA;  
David SEBAN-JEANTET;  
Sebastien LAOUREUX.

### Investment Managers

JUKOÏ CAPITAL S.A.M.  
6, Avenue Princesse Alice  
One Monte-Carlo-3ETG  
98000 Monaco  
MC Principauté de Monaco  
(for Sub-Funds Talents UCITS Fund - Multi Asset  
Convictions and Talents UCITS Fund - Alpha Total  
Return)

CARTESIA SAS  
26-28 rue Danielle Casanova  
F-75002 Paris  
France  
(for Sub-Fund Talents UCITS Fund - Descartes Credit  
Return 2028)

### Depository, Paying, Domiciliary, Administrative and Registrar Agent

Société Générale Luxembourg  
11, avenue Emile Reuter,  
L-2420 Luxembourg  
Luxembourg

### Auditor

PricewaterhouseCoopers, *Société coopérative*  
2, rue Gerhard Mercator  
B.P. 1443, L-1014 Luxembourg  
Grand Duchy of Luxembourg

## Board of Directors's report

### Talents UCITS Fund - Multi Asset Convictions

In 2024 the US economy surprised on the upside as it was very resilient despite the aggressive rate hiking cycle implemented by the Fed in the previous year. Many sectors including commercial real estate, regional banks and startups faced challenges, yet the economic strength persisted.

With wealth increasingly concentrated amongst large corporations and affluent households often holding excess cash, they were the ones who continued supporting the economy with their spending. Despite the increase in the unemployment rate from 3.7% to 4.2%, the consumer spending remained strong. The shift in the US economy away from manufacturing towards services also contributed to its expansion.

The enthusiasm for generative AI and other innovations led to a significant concentration of market gains in a few large cap tech companies, pushing their valuation multiples higher. Even with a delayed start to the anticipated rate-cutting cycle and a shift higher in the Fed's estimated "neutral rate", these companies' valuations have continued to increase, driving the S&P 500 up +23.3% for the year.

The share class P1E returned a net positive performance of 1.09% in 2024 while the AuM of the Sub-Fund grew by 17.5%. The share class P1E's best month was in April 2024 (+0.55%) as opportunities arose when downward pressure on equities was exacerbated by the escalation of global geopolitical tensions (S&P500 index was down -4.2% for the month and US 10-year yield up by +47 basis points to 4.68%). The maximum drawdown of the Sub-fund was -72 bps through 2024.

Looking ahead after the US elections in November, the market expectations for an announced shift in trade policy, further tax cuts and an expansionary fiscal policy will likely be tested as the central banks might also review their rate-cutting and monetary policy agendas.

### Talents UCITS Fund - Alpha Total Return

Inflation remained a key concern throughout the year. In the Eurozone, it remained somewhat steady around 2.5% during the first half of the year, influenced by persistent supply chain disruptions and still elevated energy prices. Central banks maintained a cautious stance, balancing the need to control inflation without stifling economic growth.

In this context, the ECB started cutting short term rates by 25 basis points in June, and followed through three more times in September, October and December for a total of 100 bps driving the Ester rate down to around 2.90% as data showed tepid growth projections for the year ahead.

The Sub-fund AUMs grew by 48.4% in the last year, while the P1E share class delivered a performance of +2.85% with a volatility comfortably below 1%. The maximum drawdown was -19 bps through 2024 with a 19-day time-to-recovery, highlighting the risk management approach in a volatile environment for rate policies from central banks around the world.

Geopolitical tensions, particularly in Eastern Europe and the Middle East, and political instability in both Germany and France also contributed to market uncertainty. In France, the Prime Minister was ousted in a no-confidence vote as other parties declined to back his budget. In Germany, the governing coalition collapsed in November paving the way for new elections to be held in February 2025.

However, European markets did manage to perform in December with the Eurostoxx50 delivering a +1.35% performance for the month.

## Board of Directors's report (Continued)

### Talents UCITS Fund – Descartes Credit Return 2028

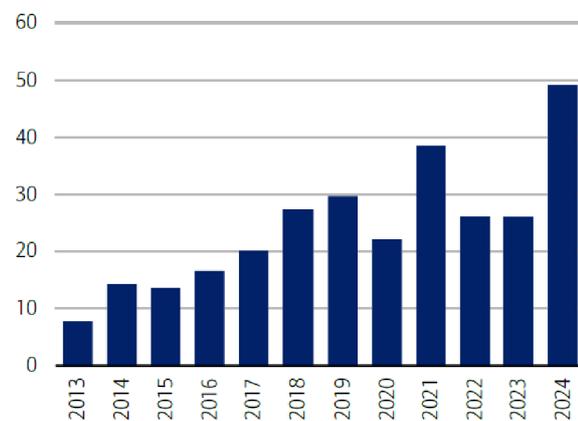
#### Management Report for 2024

The Sub-Fund Descartes Credit Return 2028 was launched in January 2024 and started investing in AAA and AA rated Collateralized Loan Obligations denominated in Euros. At the end of March, the Sub-Fund's size was c. 12.6 Mn euros and the investment portfolio was already well diversified with 21 positions. The Sub-Fund's AUM subsequently grew, notably with the creation of USD and CHF denominated share classes and closed the year just below 19 Mn euros. As at 31/12 26 investments were counted, with 76% in value being rated AAA.

The performance has regular and steady throughout the year, thanks to the carry generated by the assets. 2024 has been a record year for European CLOs primary issuance with 49 Bn euros of new supply, which was however very well absorbed by a global increasing demand.

**Exhibit 3: Annual European CLO gross new Issuance, In bn EUR**

Gross new issuance reached more than €49bn in 2024

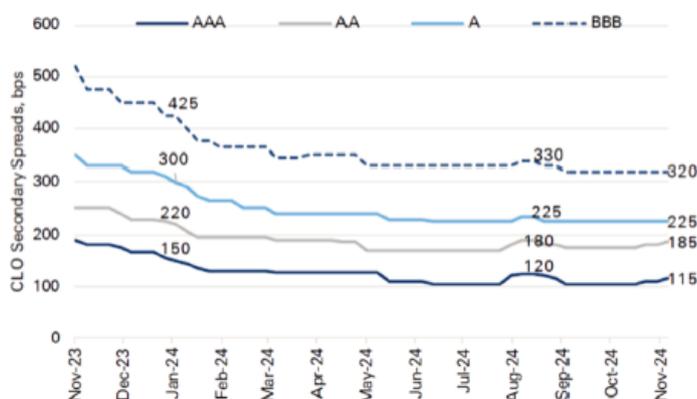


Source: BofA Global Research, Bloomberg, IGM, Creditflux

BofA GLOBAL RESEARCH

CLO spreads as a matter of fact have significantly tightened. This spread compression was more spectacular on non-investment grade tranches but AAA spreads managed to trade 35-50 tighter in December than in January, depending on their credit and maturity profile. AA spreads have also tightened, by the same magnitude.

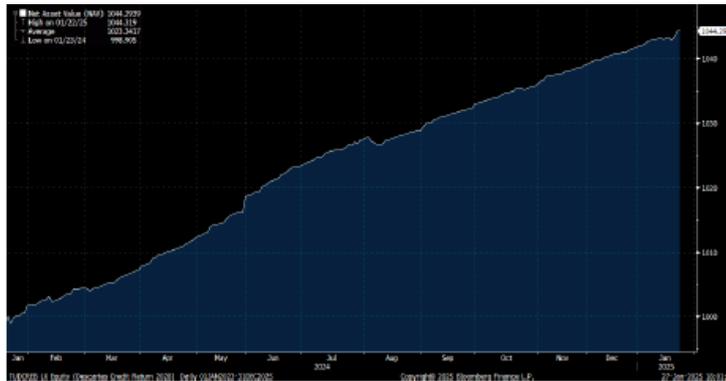
#### Secondary spreads: IG



Source : Deutsche Bank, December 2024

## Board of Directors's report (Continued)

In this context, the performance of the Sub-Fund reached 4.18 % in 2024 (EBA EUR share class)



Every CLO investor remains bullish on the asset class in 2025 for good reasons, among which negative net supply due to CLO liquidations, a strong refinancing volume expected next year and a persistent bid from investors looking to stay exposed to floating rate instruments which trade cheap compared to fixed rate high yield bonds while generating a larger carry. The European senior loan price was stable to finish the month at 98%. We expect more M&A driven new loans to be issued next year, which should support CLO managers in their portfolio active trading and rotation to adjust their tactical sectorial exposures according to their macro views.

### ESG considerations

Cartesia's approach to ESG for the Talents UCITS Fund – Descartes Credit Return 2028 rests on four pillars with a strict Exclusion Policy, an ESG Best-in-Class Policy, an ongoing Due-Diligence of CLO Managers as well as an Engagement Policy.

#### Exclusion Policy

The Investment Manager excludes the following sectors: Controversial weapons, Prostitution, adult entertainment, Tobacco and Thermal coal by excluding CLOs investing their collateral in Loans issued by companies involved in the Controversial Sectors. The assessment of the level of involvement in each activity is based on percentage of revenue.

Furthermore, in accordance with obligations of the Ottawa (1999) and Oslo (2008) conventions applicable to all French management companies, companies involved in activities related to prohibited or controversial weapons (antipersonnel mines, cluster bombs, depleted uranium weapons) are excluded from the Sub-Fund's investment universe.

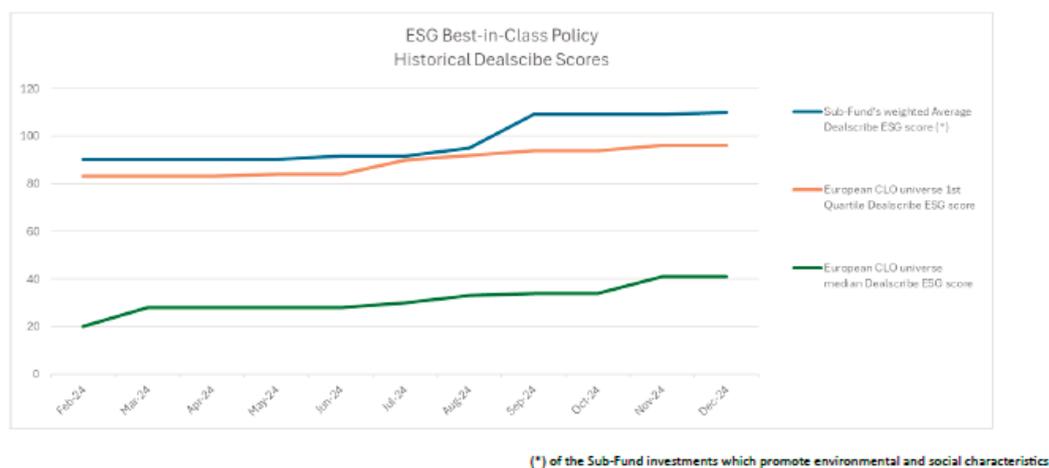
**Since inception of the Sub-Fund and throughout 2024, all CLOs invested complied with the Exclusion Policy.**

#### ESG Best-in-Class Policy

The Sub-Fund will use ESG scores provided by specialized company Dealscribe, a recognized technology-enabled research firm providing unbiased analysis on CLO documentation and based on both human capabilities and Artificial Intelligence. The first part of Dealscribe analysis is to count the number of activities banned in each CLO, as covenanted in such CLO's offering circular. The second part assigns a weighting to the strength of each restriction based on revenue thresholds.

## Board of Directors's report (Continued)

Since inception of the Sub-Fund and throughout 2024, the Investment Manager in CLOs has only invested in CLOs with an ESG score above the universe median at time of investment. Additionally, the portion of the Sub-Fund's investments which promote environmental and social characteristics has maintained a satisfactory weighted average consolidated ESG score, i.e. a score that corresponds to a CLO that would be in the 1st quartile of the European CLO universe at time of investment.



### Engagement Policy

Every month, the Investment Manager screened the issuers representing more than 1.0% of the consolidated collateral portfolio.

**In 2024, no company screened was being involved in one or more recent very severe controversies under the MSCI nomenclature (red flag).**

Had it been the case, the Investment Manager would have engaged with the CLO Manager(s) that owns the flagged name and discussed their potential options. Potentially non satisfactory development could have resulted in the disposal of the position in the Sub-Fund, for the best interest of the shareholders.

### Ongoing Due Diligences of Managers

The investment process is based on qualitative and quantitative analysis. The Qualitative analysis is based on the Due Diligences on the CLO managers, its ESG Policy and its ability to select an ESG compliant collateral. Prior to investment, the Investment Manager reviews all CLO manager's ESG policies and framework, including a detailed ESG Due Diligence Questionnaire promoted and prepared by both the LSTA (Loan Syndication Trading Association) and the ELFA (European Leverage Finance association). Updates are performed annually.

## Board of Directors's report (Continued)

The consideration of ESG criteria in the selection of securities aims to assess the ability of companies to transform the challenges of sustainable development into vectors of performance. The philosophy of this approach as a socially responsible investor's is based on the conviction that taking into account extra-financial criteria beyond traditional financial analysis allows a better assessment of the risks and opportunities for the investor. Extra-financial analysis thus contributes to the creation of value, broadens the selection process and contributes to the robustness of the management process. In addition, ESG analysis makes it possible to assess the companies that are most successful, on the one hand, in limiting the ESG risks they face and, on the other hand, in seizing opportunities related to sustainable development.

**In 2024, all managers invested were on Cartesia's ESG-Approved CLO Managers.**

Luxembourg, April 22, 2025

The Board of Directors

Note: the figures stated in this report are historical and are not representative of future results.



## **Audit report**

To the Shareholders of  
**Talents UCITS Fund**

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### **Our opinion**

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Talents UCITS Fund (the "Fund") and of each of its sub-funds as at 31 December 2024, and of the results of their operations and changes in their net assets for the year then ended in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements.

#### *What we have audited*

The Fund's financial statements comprise:

- the statement of net assets as at 31 December 2024;
- the statement of operations and changes in net assets for the year then ended;
- the schedule of investments as at 31 December 2024; and
- the notes to the financial statements, which include a summary of significant accounting policies.

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### **Basis for opinion**

We conducted our audit in accordance with the Law of 23 July 2016 on the audit profession (Law of 23 July 2016) and with International Standards on Auditing (ISAs) as adopted for Luxembourg by the "Commission de Surveillance du Secteur Financier" (CSSF). Our responsibilities under the Law of 23 July 2016 and ISAs as adopted for Luxembourg by the CSSF are further described in the "Responsibilities of the "Réviseur d'entreprises agréé" for the audit of the financial statements" section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the Fund in accordance with the International Code of Ethics for Professional Accountants, including International Independence Standards, issued by the International Ethics Standards Board for Accountants (IESBA Code) as adopted for Luxembourg by the CSSF together with the ethical requirements that are relevant to our audit of the financial statements. We have fulfilled our other ethical responsibilities under those ethical requirements.

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### **Other information**

The Board of Directors of the Fund is responsible for the other information. The other information comprises the information stated in the annual report but does not include the financial statements and our audit report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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**Responsibilities of the Board of Directors of the Fund for the financial statements**

The Board of Directors of the Fund is responsible for the preparation and fair presentation of the financial statements in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements, and for such internal control as the Board of Directors of the Fund determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors of the Fund is responsible for assessing the Fund's and each of its sub-funds' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors of the Fund either intends to liquidate the Fund or close any of its sub-funds or to cease operations, or has no realistic alternative but to do so.

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**Responsibilities of the “Réviseur d’entreprises agréé” for the audit of the financial statements**

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors of the Fund;



- conclude on the appropriateness of the Board of Directors of the Fund's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's or any of its sub-funds' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our audit report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our audit report. However, future events or conditions may cause the Fund or any of its sub-funds to cease to continue as a going concern;
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers, Société coopérative  
Represented by

Luxembourg, 23 April 2025

Electronically signed by:  
Thomas Druant

A blue ink handwritten signature of Thomas Druant, consisting of a stylized 'T' and 'D' followed by a long horizontal stroke.

Thomas Druant

## Statement of Net Assets

(expressed in the Sub-Fund's currency)

	Notes	Talents UCITS Fund - Multi Asset Convictions EUR	Talents UCITS Fund - Alpha Total Return EUR	Talents UCITS Fund - Descartes Credit Return 2028 EUR
<b>ASSETS</b>				
Securities portfolio at cost		30 918 940	13 198 391	15 262 875
Net unrealised profit/ (loss)		1 321 447	244 496	138 917
Securities portfolio at market value	2.2	32 240 387	13 442 887	15 401 792
Cash at bank		14 905 255	7 868 366	3 331 794
Time deposits	10	20 334 737	15 361 914	-
Bank interest receivable		322 973	163 253	-
Interest receivable on bonds		109 321	161 984	106 260
Options bought at market value	2.5, 9	2 467	-	-
Unrealised appreciation on forward foreign exchange contracts	2.5, 8	-	-	7 967
Other assets		6 768	25 444	-
		<b>67 921 908</b>	<b>37 023 848</b>	<b>18 847 813</b>
<b>LIABILITIES</b>				
Bank Overdraft		-	-	39
Management fees payable	3	92 773	12 418	49 123
Performance fees payable	5	124 465	64 577	-
Depositary fees payable	4	21 516	15 680	17 526
Taxe d'abonnement payable	6	1 468	921	1 717
Administration fees payable	4	55 336	43 314	46 014
Registrar Agent fees payable	4	11 902	10 946	10 403
Professional fees payable		25 204	16 309	6 843
Interest and bank charges payable		16 183	6 763	-
Options written at market value	2.5, 9	493 065	93 077	-
Unrealised depreciation on forward foreign exchange contracts	2.5, 8	-	-	2 190
Unrealised depreciation on contracts for difference		232 063	-	-
		<b>1 073 975</b>	<b>264 005</b>	<b>133 855</b>
<b>TOTAL NET ASSETS</b>		<b>66 847 933</b>	<b>36 759 843</b>	<b>18 713 958</b>

## Statement of Net Assets (continued)

(expressed in the Sub-Fund's currency)

	Notes	Combined EUR
<b>ASSETS</b>		
<i>Securities portfolio at cost</i>		59 380 206
<i>Net unrealised profit/ (loss)</i>		1 704 860
Securities portfolio at market value	2.2	61 085 066
Cash at bank		26 105 415
Time deposits	10	35 696 651
Bank interest receivable		486 226
Interest receivable on bonds		377 565
Options bought at market value	2.5, 9	2 467
Unrealised appreciation on forward foreign exchange contracts	2.5, 8	7 967
Other assets		32 212
		<b>123 793 569</b>
<b>LIABILITIES</b>		
Bank Overdraft		39
Management fees payable	3	154 314
Performance fees payable	5	189 042
Depositary fees payable	4	54 722
<i>Taxe d'abonnement payable</i>	6	4 106
Administration fees payable	4	144 664
Registrar Agent fees payable	4	33 251
Professional fees payable		48 356
Interest and bank charges payable		22 946
Options written at market value	2.5, 9	586 142
Unrealised depreciation on forward foreign exchange contracts	2.5, 8	2 190
Unrealised depreciation on contracts for difference		232 063
		<b>1 471 835</b>
<b>TOTAL NET ASSETS</b>		<b>122 321 734</b>

## Statement of Operations and Changes in Net Assets

(expressed in the Sub-Fund's currency)

	Notes	Talents UCITS Fund - Multi Asset Convictions EUR	Talents UCITS Fund - Alpha Total Return EUR	Talents UCITS Fund - Descartes Credit Return 2028 EUR
<b>Net assets at the beginning of the year</b>		<b>56 881 293</b>	<b>24 767 673</b>	<b>-</b>
<b>INCOME</b>				
Dividends, net	2.6	3 407	-	-
Interest on Bonds, net	2.6	72 241	118 308	561 450
Bank interest		1 240 928	820 589	22 040
Other income		-	7 473	414
		<b>1 316 576</b>	<b>946 370</b>	<b>583 904</b>
<b>EXPENSES</b>				
Management fees	3	960 037	104 051	49 012
Performance fees	5	124 465	64 577	-
Depositary fees	4	26 326	17 601	17 526
<i>Taxe d'abonnement</i>	6	5 167	2 984	6 130
Administration fees	4	60 677	49 184	46 013
Registrar Agent fees	4	12 673	11 866	10 403
Professional fees		44 500	25 698	21 532
Interest and bank charges		375	297	64
Transaction costs		30 237	10 598	-
Other expenses		7 933	534	-
		<b>1 272 390</b>	<b>287 390</b>	<b>150 680</b>
<b>Net investment income/ (loss)</b>		<b>44 186</b>	<b>658 980</b>	<b>433 224</b>
<b>Net realised gains/ (losses) on</b>				
- securities sold	2.3	68 263	7 434	10 775
- currencies	2.4	2 893	332	(91)
- forward foreign exchange contracts	2.5, 8	-	-	45 732
- options	2.5, 9	(91 769)	(10 244)	-
- financial futures contracts		(317)	9 244	-
- contracts for difference		149 295	938	-
		<b>128 365</b>	<b>7 704</b>	<b>56 416</b>
<b>Net realised result for the year</b>		<b>172 551</b>	<b>666 684</b>	<b>489 640</b>
<b>Change in net unrealised profit/ (loss) on</b>				
- securities		801 700	188 317	138 917
- forward foreign exchange contracts		-	-	5 777
- options		50 493	7 657	-
- financial futures contracts		(8 730)	(5 525)	-
- contracts for difference		(232 063)	-	-
		<b>611 400</b>	<b>190 449</b>	<b>144 694</b>
<b>Result of operations</b>		<b>783 951</b>	<b>857 133</b>	<b>634 334</b>
<b>Movements in capital</b>				
Subscriptions		23 486 572	11 976 322	22 578 814
Redemptions		(14 303 883)	(841 285)	(4 499 190)
		<b>9 182 689</b>	<b>11 135 037</b>	<b>18 079 624</b>
<b>Net assets at the end of the year</b>		<b>66 847 933</b>	<b>36 759 843</b>	<b>18 713 958</b>

## Statement of Operations and Changes in Net Assets (continued)

(expressed in the Sub-Fund's currency)

	Notes	Combined EUR
<b>Net assets at the beginning of the year</b>		<b>81 648 966</b>
<b>INCOME</b>		
Dividends, net	2.6	3 407
Interest on Bonds, net	2.6	751 999
Bank interest		2 083 557
Other income		7 887
		<b>2 846 850</b>
<b>EXPENSES</b>		
Management fees	3	1 113 100
Performance fees	5	189 042
Depositary fees	4	61 453
<i>Taxe d'abonnement</i>	6	14 281
Administration fees	4	155 874
Registrar Agent fees	4	34 942
Professional fees		91 730
Interest and bank charges		736
Transaction costs		40 835
Other expenses		8 467
		<b>1 710 460</b>
<b>Net investment income/ (loss)</b>		<b>1 136 390</b>
<b>Net realised gains/ (losses) on</b>		
- securities sold	2.3	86 472
- currencies	2.4	3 134
- forward foreign exchange contracts	2.5, 8	45 732
- options	2.5, 9	(102 013)
- financial futures contracts		8 927
- contracts for difference		150 233
		<b>192 485</b>
<b>Net realised result for the year</b>		<b>1 328 875</b>
<b>Change in net unrealised profit/ (loss) on</b>		
- securities		1 128 934
- forward foreign exchange contracts		5 777
- options		58 150
- financial futures contracts		(14 255)
- contracts for difference		(232 063)
		<b>946 543</b>
<b>Result of operations</b>		<b>2 275 418</b>
<b>Movements in capital</b>		
Subscriptions		58 041 708
Redemptions		(19 644 358)
		<b>38 397 350</b>
<b>Net assets at the end of the year</b>		<b>122 321 734</b>

## Statistical information

### Talents UCITS Fund - Multi Asset Convictions

	Currency	31/12/24	31/12/23
<b>Class JE</b>			
Number of shares		13 050.000	4 927.000
Net Asset value per share	EUR	1 065.255	1 029.989
<b>Class P1E</b>			
Number of shares		52 100.297	51 534.704
Net Asset value per share	EUR	1 016.239	1 005.275
Total Net Assets	EUR	66 847 933	56 881 293

### Talents UCITS Fund - Alpha Total Return

	Currency	31/12/24	31/12/23
<b>Class JE</b>			
Number of shares		7 560.000	7 091.000
Net Asset value per share	EUR	1 065.497	1 027.605
<b>Class P1E</b>			
Number of shares		27 369.144	17 141.958
Net Asset value per share	EUR	1 048.797	1 019.774
Total Net Assets	EUR	36 759 843	24 767 673

### Talents UCITS Fund - Descartes Credit Return 2028

	Currency	31/12/24	31/12/23
<b>Class EBA</b>			
Number of shares		1 496.450	-
Net Asset value per share	EUR	1 041.771	-
<b>Class EBA CHF</b>			
Number of shares		93.829	-
Net Asset value per share	CHF	1 008.024	-
<b>Class IA</b>			
Number of shares		2 826.261	-
Net Asset value per share	EUR	1 026.816	-
<b>Class IA CHF</b>			
Number of shares		995.389	-
Net Asset value per share	CHF	1 005.643	-

Statistical information (continued)

**Talents UCITS Fund - Descartes Credit Return 2028 (continued)**

	Currency	31/12/24	31/12/23
<b>Class IA USD</b>			
Number of shares		604.301	-
Net Asset value per share	USD	1 016.653	-
<b>Class M</b>			
Number of shares		11 943.533	-
Net Asset value per share	EUR	1 045.939	-
Total Net Assets	EUR	18 713 958	-

## Talents UCITS Fund - Multi Asset Convictions

### Schedule of Investments

Nominal value/ Quantity	Description	Quotation Currency	Cost EUR	Market value EUR	% of net assets
<b>Transferable securities and money market instruments admitted to an official exchange listing or dealt in on another regulated market</b>					
<b>Bonds</b>					
400 000	BANCO SANTANDER SA 3.875% 22/04/2029	EUR	399 515	410 188	0.61
100 000	BNP PARIBAS SA FRN 13/04/2027	EUR	93 690	96 541	0.14
600 000	BNP PARIBAS SA 2.375% 17/02/2025	EUR	598 700	598 848	0.90
160 000	BPCE SA 0% 25/06/2026	EUR	236 160	237 891	0.36
400 000	BPCE SA 2.25% 12/03/2025	EUR	395 327	398 768	0.60
300 000	BPCE SA 3.875% 11/01/2029	EUR	299 669	306 099	0.46
200 000	COMMERZBANK AG FRN 05/12/2030	EUR	200 616	200 450	0.30
900 000	CREDIT AGRICOLE SA 3% 02/02/2025	EUR	899 460	899 163	1.34
400 000	DEUTSCHE BANK AG FRN 04/04/2030	EUR	398 750	409 320	0.61
200 000	DEUTSCHE BANK AG FRN 19/05/2031	EUR	204 394	203 970	0.31
200 000	ELO SACA 2.875% 29/01/2026	EUR	190 840	188 266	0.28
500 000	HSBC HOLDINGS PLC FRN 25/09/2030	EUR	499 525	502 745	0.75
500 000	HSBC HOLDINGS PLC FRN 25/09/2035	EUR	501 622	507 255	0.76
700 000	JPMORGAN CHASE & CO FRN 21/03/2034	EUR	693 431	714 511	1.07
900 000	LA BANQUE POSTALE SA FRN 01/04/2031	EUR	895 362	892 413	1.33
<b>Total Bonds</b>			<b>6 507 061</b>	<b>6 566 428</b>	<b>9.82</b>
<b>Total Transferable securities and money market instruments admitted to an official exchange listing or dealt in on another regulated market</b>			<b>6 507 061</b>	<b>6 566 428</b>	<b>9.82</b>
<b>Investment Funds</b>					
<b>Open-ended Investment Funds</b>					
17 195	OFI ASSET MANAGEMENT OFI RS MONETAIRE COURT TERME	EUR	3 325 479	3 545 953	5.30
1 620	OFI INVEST ESG LIQUIDITIES - CAP/DIS	EUR	7 154 544	7 534 766	11.27
59	OFI INVEST ESG MONETAIRE	EUR	5 960 872	6 334 405	9.48
7 875	TALENTS UCITS FUND - ALPHA TOTAL RETURN - P1E	EUR	7 970 984	8 258 835	12.36
<b>Total Open-ended Investment Funds</b>			<b>24 411 879</b>	<b>25 673 959</b>	<b>38.41</b>
<b>Total Investment Funds</b>			<b>24 411 879</b>	<b>25 673 959</b>	<b>38.41</b>
<b>Total Investments</b>			<b>30 918 940</b>	<b>32 240 387</b>	<b>48.23</b>

## Talents UCITS Fund - Multi Asset Convictions

### Economic and Geographical Classification of Investments

<b>Economic classification</b>	<b>%</b>
Investment Fund	38.41
Banks	9.54
Personal Care, Drug and Grocery Stores	0.28
	<b>48.23</b>

<b>Geographical classification</b>	<b>%</b>
France	31.47
Luxembourg	12.35
United Kingdom	1.51
Germany	1.22
United States of America	1.07
Spain	0.61
	<b>48.23</b>

## Talents UCITS Fund - Alpha Total Return

### Schedule of Investments

Nominal value/ Quantity	Description	Quotation Currency	Cost EUR	Market value EUR	% of net assets
<b>Transferable securities and money market instruments admitted to an official exchange listing or dealt in on another regulated market</b>					
<b>Bonds</b>					
500 000	BANCO SANTANDER SA 3.875% 22/04/2029	EUR	500 215	512 735	1.39
100 000	BANQUE FEDERATIVE DU CREDIT MUTUEL SA 4.375% 11/01/2034	EUR	102 294	100 027	0.27
200 000	BARCLAYS PLC FRN 31/05/2036	EUR	200 500	208 242	0.57
100 000	BNP PARIBAS SA FRN 13/04/2027	EUR	93 690	96 541	0.26
1 100 000	BNP PARIBAS SA 2.375% 17/02/2025	EUR	1 093 974	1 097 888	2.98
200 000	BPCE SA FRN 11/01/2035	EUR	202 020	206 488	0.56
340 000	BPCE SA 0% 25/06/2026	EUR	501 840	505 519	1.38
800 000	BPCE SA 2.25% 12/03/2025	EUR	790 150	797 536	2.17
200 000	BPCE SA 4.375% 13/07/2028	EUR	202 900	207 586	0.56
300 000	COMMERZBANK AG FRN 05/12/2030	EUR	300 902	300 675	0.82
300 000	CREDIT AGRICOLE SA 2.7% 15/07/2025	EUR	299 547	298 719	0.81
1 000 000	CREDIT AGRICOLE SA 3% 02/02/2025	EUR	999 481	999 070	2.72
500 000	DEUTSCHE BANK AG FRN 04/04/2030	EUR	499 050	511 650	1.39
400 000	DEUTSCHE BANK AG FRN 19/05/2031	EUR	408 601	407 940	1.11
300 000	HSBC HOLDINGS PLC FRN 25/09/2030	EUR	299 833	301 647	0.82
500 000	HSBC HOLDINGS PLC FRN 25/09/2035	EUR	502 705	507 255	1.38
1 000 000	JPMORGAN CHASE & CO FRN 21/03/2034	EUR	999 550	1 020 730	2.78
200 000	KBC GROUP NV FRN 28/11/2029	EUR	202 800	208 306	0.57
1 000 000	LA BANQUE POSTALE SA FRN 01/04/2031	EUR	993 914	991 570	2.70
600 000	RENAULT SA 1.25% 24/06/2025	EUR	587 877	590 886	1.61
200 000	STANDARD CHARTERED PLC FRN 09/09/2030	EUR	198 718	198 674	0.54
<b>Total Bonds</b>			<b>9 980 561</b>	<b>10 069 684</b>	<b>27.39</b>
<b>Total Transferable securities and money market instruments admitted to an official exchange listing or dealt in on another regulated market</b>			<b>9 980 561</b>	<b>10 069 684</b>	<b>27.39</b>
<b>Investment Funds</b>					
<b>Open-ended Investment Funds</b>					
656	OFI INVEST ESG LIQUIDITIES - CAP/DIS	EUR	2 914 468	3 051 115	8.30
3	OFI INVEST ESG MONETAIRE	EUR	303 362	322 088	0.88
<b>Total Open-ended Investment Funds</b>			<b>3 217 830</b>	<b>3 373 203</b>	<b>9.18</b>
<b>Total Investment Funds</b>			<b>3 217 830</b>	<b>3 373 203</b>	<b>9.18</b>
<b>Total Investments</b>			<b>13 198 391</b>	<b>13 442 887</b>	<b>36.57</b>

## Talents UCITS Fund - Alpha Total Return

### Economic and Geographical Classification of Investments

<b>Economic classification</b>	<b>%</b>
Banks	25.78
Investment Fund	9.18
Automobiles and Parts	1.61
	<b>36.57</b>

<b>Geographical classification</b>	<b>%</b>
France	25.20
Germany	3.32
United Kingdom	3.31
United States of America	2.78
Spain	1.39
Belgium	0.57
	<b>36.57</b>

## Talents UCITS Fund - Descartes Credit Return 2028

### Schedule of Investments

Nominal value/ Quantity	Description	Quotation Currency	Cost EUR	Market value EUR	% of net assets
<b>Transferable securities and money market instruments admitted to an official exchange listing or dealt in on another regulated market</b>					
<b>European Collateralised Loan Obligations</b>					
500 000	ALBACORE EURO CLO I DAC FRN 18/10/2034	EUR	494 625	500 279	2.67
500 000	AQUEDUCT EUROPEAN CLO 3-2019 DAC FRN 15/08/2034	EUR	495 000	499 881	2.67
500 000	AQUEDUCT EUROPEAN CLO 5-2020 DAC FRN 20/04/2034	EUR	496 250	500 248	2.67
1 000 000	BILBAO CLO III DAC FRN 17/05/2034	EUR	984 000	1 000 041	5.34
500 000	BRGPT 3X B B MTGE TV 15/01/2036	EUR	501 500	500 222	2.67
900 000	BRIDGEPOINT CLO 3 DAC FRN 15/01/2036	EUR	888 750	901 034	4.81
500 000	CVC CORDATUS LOAN FUND IX DAC FRN 20/08/2034	EUR	495 625	502 870	2.69
500 000	CVC CORDATUS LOAN FUND XVIII DAC FRN 29/07/2034	EUR	494 625	499 482	2.67
500 000	CVC CORDATUS LOAN FUND XX DAC FRN 22/06/2034	EUR	491 000	497 966	2.66
250 000	CVC CORDATUS LOAN FUND XXI DAC FRN 22/09/2034	EUR	246 875	249 199	1.33
500 000	ELM PARK CLO DAC FRN 15/04/2034	EUR	493 500	498 836	2.67
1 000 000	HARVEST CLO XXV DAC FRN 21/10/2034	EUR	984 500	1 002 003	5.35
1 000 000	HAYEM 10X B1R TV 18/07/2038	EUR	1 003 750	1 005 029	5.38
500 000	INVESCO EURO CLO VII DAC FRN 15/01/2035	EUR	493 350	499 876	2.67
500 000	MADISON PARK EURO FUNDING XVII DAC FRN 27/07/2034	EUR	493 125	500 795	2.68
500 000	MECLO 2023-1X A TV 5.779% 15/10/2036	EUR	502 250	502 078	2.68
500 000	NGCE 1X B1 TV 15/12/2034	EUR	500 250	499 786	2.67
500 000	PENTA CLO 2021-2 DAC FRN 04/11/2034	EUR	495 250	500 213	2.67
500 000	PENTA CLO 6 DAC FRN 25/07/2034	EUR	495 625	499 655	2.67
500 000	PROVIDUS CLO VI DAC FRN 20/05/2034	EUR	499 500	497 822	2.66
750 000	PROVIDUS CLO VI DAC FRN 20/05/2034	EUR	751 275	754 127	4.03
500 000	SOUND POINT EURO CLO II FUNDING DAC FRN 26/01/2036	EUR	494 500	499 245	2.67
500 000	SOUND POINT EURO CLO VIII FUNDING DAC FRN 25/04/2035	EUR	494 250	496 931	2.66
500 000	ST PAUL'S CLO VI DAC FRN 20/05/2034	EUR	493 625	498 968	2.67
1 000 000	ST PAUL'S CLO X DAC FRN 22/04/2035	EUR	985 250	994 836	5.32
500 000	TIKEHAU CLO II BV FRN 07/09/2035	EUR	494 625	500 370	2.67
<b>Total European Collateralised Loan Obligations</b>			<b>15 262 875</b>	<b>15 401 792</b>	<b>82.30</b>
<b>Total Transferable securities and money market instruments admitted to an official exchange listing or dealt in on another regulated market</b>			<b>15 262 875</b>	<b>15 401 792</b>	<b>82.30</b>
<b>Total Investments</b>			<b>15 262 875</b>	<b>15 401 792</b>	<b>82.30</b>

## Talents UCITS Fund - Descartes Credit Return 2028

### Economic and Geographical Classification of Investments

<b>Economic classification</b>	<b>%</b>
Finance and Credit Services	44.09
Investment Banking and Brokerage Services	38.21
	<b>82.30</b>

<b>Geographical classification</b>	<b>%</b>
Ireland	82.30
	<b>82.30</b>

## Notes to the financial statements

### 1 - General

Talents UCITS Fund (the "Company") is an Investment Company with Variable Capital (SICAV) incorporated under Luxembourg law and listed on the official list of Undertakings for Collective Investment, authorised under Part I of the law of 17th December 2010 (the "2010 Law") on Undertakings for Collective Investment which implemented into Luxembourg law (i) the Directive 2009/65/EC of the European Parliament and of the Council of 13 July 2009 on the coordination of laws, regulations and administrative provisions relating to UCITS and (ii) the implementation measures of the Directive 2009/65/EC.

The Articles of Incorporation, are deposited and available for inspection at the Registre de commerce et des sociétés of Luxembourg. The Company is registered with the Luxembourg Trade Register under number B-271658.

The Company was incorporated on 29 September 2022 for an unlimited period as a *Société d'Investissement à Capital Variable (SICAV)*.

As of December 31, 2024, the following Sub-Funds are available:

- Talents UCITS Fund - Multi Asset Convictions,
- Talents UCITS Fund - Alpha Total Return,
- Talents UCITS Fund - Descartes Credit Return 2028, (launched on January 17, 2024)

Detailed Share classes active as at December 31, 2024 are listed in the "Statistical information" and description of Share classes are disclosed in the latest prospectus.

### 2 - Principal accounting policies

#### 2.1 Presentation of financial statements

The financial statements are prepared in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements. The following are the significant accounting policies followed by the Company. The financial statements are prepared under going concern basis for accounting.

#### 2.2 Valuation of investments

2.2.1 The value of any securities (including shares or units in closed-ended investment funds), money market instruments European Collateralised Loan Obligations (CLO) are determined on the basis of the last available price on the stock exchange or any other regulated market on which these securities, money market instruments or derivative instruments are traded or admitted for trading unless otherwise mentioned in the prospectus. Where such securities, money market instruments or derivative instruments are quoted or dealt in on more than one stock exchange or any other regulated market, the Directors shall make regulations for the order of priority in which stock exchanges or other regulated markets shall be used for the provision of prices of securities, money market instruments or derivative instruments.

2.2.2 If a security, money market instrument or derivative instrument is not traded or admitted to any official stock exchange or any regulated market, or in the case of securities, money market instruments and derivative instruments so traded or admitted, the last available price of which does not reflect their true value, the Directors are required to proceed on the basis of their expected sale price, which shall be valued with prudence and in good faith.

2.2.3 The value of any cash on hand or on deposit bills and demand notes and accounts receivable, prepaid expenses, cash dividends, time deposits interest declared or accrued and not yet received, all of which are deemed to be the full amount thereof, unless in any case the same is unlikely to be paid or received in full, in which case the value thereof is arrived at after making such discount as may be considered appropriate in such case to reflect the true value thereof.

#### 2.3 Net realised profit or loss on sale of investments

The realised profit/loss on sales of securities portfolio is calculated on the basis of the average cost of the investments sold. The movement in unrealised appreciation / depreciation on securities portfolio is recorded in the statement of operations and changes in net assets

## Notes to the financial statements (continued)

### 2.4 Foreign exchange translation

The accounts are maintained in Euro ("EUR") and the financial statements are expressed in that currency.

The acquisition cost of securities expressed in a currency other than the EUR is translated into EUR at the exchange rates prevailing on the date of purchase.

Income and expenses expressed in other currencies than the EUR are converted into that currency at the exchange rates prevailing on the transaction date.

### 2.5 Combined financial statement

The combined Statement of Net Assets and combined Statement of Operations and Changes in Net Assets represent the total of the individual Sub-Funds, converted in EUR at the exchange rates applicable at year-end. At year-end, the value of investments made by Sub-Funds in other Sub-Funds of the same umbrella amounts to EUR 8 258 835 representing 6.75% of the Combined Net Assets and therefore the total Combined Net Assets at year-end without cross Sub-Fund investment would amount to EUR 114 062 899.

### 2.6 Evaluation of futures contracts, forward contracts and option contracts

A derivative is an instrument whose value is derived from an underlying instrument, index reference rate or a combination of these factors. Derivative instruments may be privately negotiated contracts, which are often referred to as over the counter ("OTC") derivatives or they may be listed and traded on an exchange.

Derivative instruments are stated at fair value and recognised as assets and liabilities in the statement of net assets. Gains and losses resulting from the change in the market value are reflected in the statement of operations as a component of change in unrealised gain/(loss). Realised gains or losses are recorded on termination or from periodic cash flow payments.

Futures contracts: The market value of futures contracts is based on exchange settlement/last sale prices, last bid or ask process on the exchange, or independent market quotes.

Options: The market value of an OTC option is determined by using counterparty supplied valuations, an independent pricing service or valuation models which use market data inputs supplied by a third-party pricing service. The market value of an exchange traded option is based on the exchange settlement/last sale prices, last bid or ask prices on the exchange, or independent market quotes provided by a pricing service or counterparty.

Forward foreign exchange contracts: The market value of these contracts is based on the forward exchange rate of the underlying currency on the valuation day.

Contracts for difference (CFDs) : The market value of CFDs is determined by the last known traded price on the exchange on which the underlying securities or assets are traded or admitted for trading. For underlying securities traded on markets closing after the time of the valuation, last known prices as of this time or such other time may be used.

### 2.7 Dividend and interest income

Dividends are credited to income on the date upon which the relevant securities are first listed as "ex-dividend". Interest income is accrued on a daily basis.

### 2.8 Formation expenses

Formation expenses are supported by the Management Company.

## 3 - Management fees

The management fees are paid out of the assets of each Sub-Fund on a quarterly basis in arrears to the Management Company, which pays the Investment Managers and calculated for each Class of Shares within each Sub-Fund on the quarterly average of the Net Asset Value of each Sub-Fund over such quarter.

**Notes to the financial statements (continued)**

The Management fees rates applicable at December 31, 2024, are as follows :

Sub-Funds	Class of shares	Management fees p.a.
Talents UCITS Fund - Multi Asset Convictions	Class JE	0.00%
	Class P1E	2.00%
Talents UCITS Fund - Alpha Total Return	Class JE	0.00%
	Class P1E	0.50%
Talents UCITS Fund - Descartes Credit Return 2028	Class EBA	0.50%
	Class EBA CHF	0.65%
	Class M	0.00%
	Class IA	0.75%
	Class IA CHF	0.60%
	Class IA USD	0.60%

**4 - Distributions fees, Operating, Administrative expenses and other fees**

The distribution fees are payable to the Management Company on a quarterly basis and are calculated, where applicable, on the average Net Assets of the Share Class of each Sub-Fund for the relevant month. The annual rate of such fees, for each Class of Shares, is included in the management fees.

The foregoing fees, costs and expenses, where arising, will be borne by the UCITS or the Sub-Funds, as applicable. The operating and administrative fees will not exceed 0.30% per year. The Management Company will bear any operating and administrative expenses that exceed the maximum rate specified (for the Sub-Funds Talents UCITS Fund - Multi Asset Convictions and Talents UCITS Fund - Alpha Total Return).

In this respect, the Company will pay the Administrative Agent a total fee in an amount of up to 0.02825% p.a. of the average Net Asset Value plus a maximum annual base fee of EUR 25 500 for the Sub-Funds Talents UCITS Fund - Multi Asset Convictions and Talents UCITS Fund - Alpha Total Return, except for the Sub-Fund Talents UCITS Fund – Descartes Credit Return 2028, which will pay the Administrative Agent a total fee in an amount of up to 0.02825% p.a. of the average Net Asset Value plus a maximum annual base fee of EUR 46 500.

The Company will pay the Registrar Agent a maximum annual base fee of EUR 3 000 per Sub-Fund with one share class plus a maximum annual base fee of EUR 3 000 per additional share class, plus other variable fees (transaction, maintenance, etc.). A minimum aggregated TA fees of EUR 7 500 will be applied for Multi Asset Convictions and Alpha Total Return Sub-Funds, and of EUR 9 600 for Descartes Credit Return 2028 Sub-Fund.

The Depository Bank fees agreed from time to time are payable quarterly. In this respect, each Sub-Fund will pay the Depository a fee in an amount of up to 0.0125% p.a. of the average Net Asset Value plus a maximum annual base fee of EUR 5 000 per Sub-Fund.

**5 - Performance fee**

The Investment Manager and/or the Sub-Investment Manager of certain Sub-Funds may receive a performance fee out of the assets of the relevant Sub-Fund for some or all the Classes of Shares.

The performance fee will be calculated net of all costs.

A performance fee will only be payable to the Investment Manager if both of the following conditions are cumulatively met:

- the Net Asset Value of the relevant Class of the Sub-Fund at the end of the reference period, calculated on the last Valuation Day of the year, must have increased compared to the Net Asset Value of the relevant Class of the Sub-Fund calculated on the last Valuation Day of the previous year; and

- the Net Asset Value per Share at the end of the reference period exceeds the previous highest Net Asset Value per Share in any preceding period in respect of which the performance commission was the last calculated and paid (High Water Mark principle).

**Notes to the financial statements** (continued)

For the Sub-Fund Talents UCITS Fund - Multi Asset Convictions, if both of the above conditions are met, the Investment Manager will receive, for all Classes except the J Class a performance fee equal to 20% per annum of the positive difference between the Net Asset Value of the relevant Class of the Sub-Fund on the last Valuation Day of the relevant year and the High Water Mark, excluding the impact of subscriptions, redemptions, conversions and dividend payments and after deduction of the management fee.

For the Sub-Fund Talents UCITS Fund - Alpha Total Return, if both of the above conditions are met, the Investment Manager will receive, for all Classes except the J Class a performance fee equal to 10% per annum of the positive difference between the Net Asset Value of the relevant Class of the Sub-Fund on the last Valuation Day of the relevant year and the High Water Mark, excluding the impact of subscriptions, redemptions, conversions and dividend payments and after deduction of the management fee

The Performance Reference Period is capped at five years. The first reference period starts at the launch date of the Sub-Fund.

Following the Guidelines of the European Securities and Market Authority on performance fees (ESMA34-39-992), the impact of performance fees data as at December 31, 2024, are as follows:

Sub-Funds	Share Classe	Class Currency	ISIN	Amount of the performance fees crystallized daily during the accounting period due to redemptions (in Class currency)	Amount of the performance fees realized at the end of the observation period (in Class currency)	Average Total Net Assets (in Class currency)	% of the NAV of the Share Class
Talents UCITS Fund - Multi Asset Convictions	Class P1E	EUR	LU2528492205	6 348.36	118 116.89	47 730 721.24	0.26%
Talents UCITS Fund - Alpha Total Return	Class P1E	EUR	LU2528489169	918.71	63 658.69	20 694 669.61	0.31%

**6 - Taxation**

The Company is not subject to any taxes in Luxembourg on income or capital gains.

The only tax to which the Company in Luxembourg is subject, is the *taxe d'abonnement* at a rate of up to 0.05% per annum based on the net asset value of the Sub-Fund at the end of the relevant quarter, calculated and paid quarterly. In respect of any Class of shares which comprises only institutional investors within the meaning of article 174 of the law of December 17, 2010, the tax is reduced to 0.01%. These net asset values will exclude the proportion of net assets of the respective Class of shares as of the last day of the relevant quarter represented by units or shares held in other Luxembourg undertakings for collective investment, to the extent that such units or shares have already been subject to the *taxe d'abonnement* provided for by the Law of December 17, 2010 on undertakings for collective investment, for which no *taxe d'abonnement* shall be levied.

Interest and dividend income received by the Company may be subject to non-recoverable withholding tax in the countries of origin. The Company may further be subject to tax on the realised or unrealised capital appreciation of its assets in the countries of origin.

**7 - Exchange rates**

The following exchange rates have been used for the preparation of these financial statements as at December 31, 2024:

1 EUR = 0.93845 CHF                      1 EUR = 1.03550 USD

Notes to the financial statements (continued)

**8 - Forward foreign exchange contracts**

As at December 31, 2024, the Company holds the following forward foreign exchange contracts:

**Talents UCITS Fund - Descartes Credit Return 2028**

Purchase		Sale		Maturity date	Unrealised appreciation/ depreciation EUR
CHF	955 546	EUR	1 021 011	17-Jan-25	(1 983)
CHF	94 680	EUR	101 178	17-Jan-25	(207)
CHF	45 633	EUR	48 606	17-Jan-25	59
USD	613 503	EUR	584 229	17-Jan-25	7 908
					<b>5 777</b>

The counterparty of these forward foreign exchange contracts is SOCIETE GENERALE.

## Notes to the financial statements (continued)

### 9 - Options

The Company holds the following open outstanding options contracts, as at December 31, 2024 :

#### Talents UCITS Fund - Multi Asset Convictions

Short/ Long	Currency	Description	Put/ Call	Strike Price	Maturity	Quantity	Market value EUR	Commitment EUR
SHORT	USD	ADOBE INC	PUT	450	Jan-25	(1)	(1 059)	24 306
SHORT	USD	AMAZON.COM INC	PUT	225	Jan-25	(2)	(1 507)	26 102
SHORT	USD	AMAZON.COM INC	PUT	220	Jan-25	(2)	(991)	19 238
LONG	USD	AMAZON.COM INC	PUT	210	Jan-25	1	179	-
LONG	USD	AMAZON.COM INC	PUT	230	Jan-25	2	2 289	-
SHORT	USD	APPLE INC	PUT	245	Jan-25	(2)	(373)	13 639
SHORT	USD	CROWDSTRIKE HOLDINGS INC	PUT	340	Jan-25	(2)	(1 835)	28 417
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 000	Jan-25	(15)	(130 201)	725 583
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 050	Jan-25	(10)	(81 821)	483 233
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	3 925	Jan-25	(5)	(47 130)	242 596
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 200	Jan-25	(7)	(46 844)	335 864
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 350	Jan-25	(8)	(41 632)	379 536
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 400	Jan-25	(6)	(28 260)	282 890
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 250	Jan-25	(4)	(24 780)	191 335
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 450	Jan-25	(5)	(21 085)	234 028
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 500	Jan-25	(5)	(18 635)	231 580
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 300	Jan-25	(2)	(11 398)	95 374
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 650	Jan-25	(3)	(6 870)	129 107
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 600	Jan-25	(2)	(5 520)	89 107
SHORT	USD	GE VERNOVA INC	PUT	330	Jan-25	(1)	(1 188)	15 533
SHORT	USD	Put EURO CU	PUT	1.065	Jan-25	(2)	(6 325)	238 049
SHORT	USD	Put EURO CU	PUT	1.06	Jan-25	(2)	(5 118)	237 566
SHORT	USD	Put EURO CU	PUT	1.055	Jan-25	(1)	(1 968)	115 645
SHORT	USD	Put EURO CU	PUT	1.05	Jan-25	(1)	(1 376)	111 782
SHORT	USD	Put EURO CU	PUT	1.03	Feb-25	(1)	(905)	120 715
SHORT	USD	Put EURO CU	PUT	1.02	Feb-25	(1)	(555)	120 715
SHORT	USD	SNOWFLAKE INC	PUT	160	Jan-25	(2)	(1 535)	19 057
SHORT	USD	SNOWFLAKE INC	CALL	160	Jan-25	(2)	(585)	11 094
SHORT	USD	TESLA INC	CALL	420	Jan-25	(1)	(1 458)	17 355
SHORT	USD	TESLA INC	CALL	430	Jan-25	(1)	(1 182)	14 742
SHORT	USD	TESLA INC	CALL	440	Jan-25	(1)	(930)	12 324
							<b>(490 598)</b>	<b>4 566 512</b>

The counterparty of the options contracts is INTERACTIVE BROKERS.

Notes to the financial statements (continued)

Talents UCITS Fund - Alpha Total Return

Short/ Long	Currency	Description	Put/ Call	Strike Price	Maturity	Quantity	Market value EUR	Commitment EUR
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 200	Jan-25	(3)	(20 076)	143 942
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	3 925	Jan-25	(1)	(9 426)	48 519
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 000	Jan-25	(1)	(8 680)	48 372
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 050	Jan-25	(1)	(8 182)	48 323
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 250	Jan-25	(1)	(6 195)	47 834
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 300	Jan-25	(1)	(5 699)	47 687
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 350	Jan-25	(1)	(5 204)	47 442
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 400	Jan-25	(1)	(4 710)	47 148
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 650	Jan-25	(2)	(4 580)	86 071
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 450	Jan-25	(1)	(4 217)	46 806
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 500	Jan-25	(1)	(3 727)	46 316
SHORT	EUR	DJ EURO STOXX 50 EUR	CALL	4 600	Jan-25	(1)	(2 760)	44 553
SHORT	USD	Put EURO CU	PUT	1.065	Jan-25	(1)	(3 163)	119 025
SHORT	USD	Put EURO CU	PUT	1.06	Jan-25	(1)	(2 559)	118 783
SHORT	USD	Put EURO CU	PUT	1.055	Jan-25	(1)	(1 968)	115 645
SHORT	USD	Put EURO CU	PUT	1.05	Jan-25	(1)	(1 376)	111 782
SHORT	USD	Put EURO CU	PUT	1.02	Feb-25	(1)	(555)	120 715
							<b>(93 077)</b>	<b>1 288 963</b>

The counterparty of the options contracts is INTERACTIVE BROKERS.

Notes to the financial statements (continued)

10 - Time Deposit

The Company holds the following Time Deposits, as at December 31, 2024 :

Sub-Funds	Currency	Maturity Date	Counterparty	Market Value	Interest rate
Talents UCITS Fund - Multi Asset Convictions	EUR	13-Jan-25	CM-CIC SECURITIES	690 000,00	3.80%
	EUR	16-Jan-25	CMB	1 000 000	3.99%
	EUR	22-Jan-25	CFM Indosuez	1 012 105,20	3.04%
	EUR	12-Feb-25	CM-CIC SECURITIES	250 000,00	3.80%
	EUR	11-Apr-25	CM-CIC SECURITIES	265 090,37	3.17%
	EUR	03-May-25	CM-CIC SECURITIES	600 000,00	3.17%
	EUR	12-May-25	CM-CIC SECURITIES	600 000,00	3.17%
	EUR	23-Jun-25	CM-CIC SECURITIES	400 000,00	3.28%
	EUR	25-Jun-25	CMB	1 011 962,08	4.08%
	EUR	26-Jun-25	CMB	1 036 100,30	4.07%
	EUR	27-Jun-25	CMB	1 000 000,00	4.08%
	EUR	02-Jul-25	CMB	1 000 000,00	4.11%
	EUR	03-Jul-25	CMB	1 000 000,00	4.10%
	EUR	03-Jul-25	CMB	1 031 600,00	4.10%
	EUR	10-Jul-25	CMB	1 000 000,00	4.08%
	EUR	19-Aug-25	CM-CIC SECURITIES	502 950,00	3.70%
	EUR	21-Aug-25	CM-CIC SECURITIES	525 271,05	3.70%
	EUR	09-Sep-25	CM-CIC SECURITIES	500 000,00	3.70%
	EUR	17-Sep-25	CM-CIC SECURITIES	5 099 296,30	3.30%
	EUR	24-Sep-25	CM-CIC SECURITIES	500 000,00	3.70%
	EUR	26-Sep-25	CM-CIC SECURITIES	250 000,00	3.79%
	EUR	30-Oct-25	CM-CIC SECURITIES	1 060 361,47	3.00%
	Total Market Value				20 334 736.77
Talents UCITS Fund - Alpha Total Return	EUR	08-Jan-25	CM-CIC SECURITIES	250 000	3.50%
	EUR	09-Jan-25	CM-CIC SECURITIES	326 355	3.46%
	EUR	09-Jan-25	CFM Indosuez	103 863	2.90%
	EUR	13-Jan-25	CM-CIC SECURITIES	400 000	3.80%
	EUR	13-Jan-25	CFM Indosuez	261 327	2.79%
	EUR	17-Jan-25	CM-CIC SECURITIES	102 525	3.80%
	EUR	21-Jan-25	CREDIT MUTUEL DE BRE	504 596	3.00%
	EUR	21-Jan-25	CREDIT MUTUEL DE BRE	151 787	3.00%
	EUR	22-Jan-25	CFM Indosuez	406 065	3.04%
	EUR	23-Jan-25	CFM Indosuez	403 618	3.04%
	EUR	28-Jan-25	Credit Mutuel de Bre	300 000	2.95%
	EUR	07-Feb-25	CM-CIC SECURITIES	364 214	3.80%
	EUR	12-Feb-25	CFM Indosuez	145 868	2.86%
	EUR	19-Feb-25	CFM Indosuez	457 741	2.84%
	EUR	20-Feb-25	CREDIT MUTUEL DE BRE	763 992	2.85%
	EUR	24-Feb-25	CFM Indosuez	768 822	2.84%
	EUR	24-Feb-25	CFM Indosuez	404 811	2.84%
	EUR	06-Mar-25	CREDIT MUTUEL DE BRE	103 801	2.78%
	EUR	19-Mar-25	CREDIT MUTUEL DE BRE	152 604	2.72%
	EUR	19-Mar-25	CFM Indosuez	507 304	2.73%
	EUR	24-Mar-25	CFM Indosuez	648 531	2.73%
	EUR	11-Apr-25	CM-CIC SECURITIES	424 145	3.17%
	EUR	03-May-25	CM-CIC SECURITIES	300 000	3.17%
	EUR	12-May-25	CM-CIC SECURITIES	200 000	3.17%
	EUR	24-May-25	CM-CIC SECURITIES	101 888	3.17%
	EUR	23-Jun-25	CM-CIC SECURITIES	200 000	3.28%
	EUR	25-Jun-25	CREDIT MUTUEL DE BRE	1 000 000	4.08%
	EUR	09-Jul-25	CREDIT MUTUEL DE BRE	1 028 381	4.08%

## Notes to the financial statements (continued)

Sub-Funds	Currency	Maturity Date	Counterparty	Market Value	Interest rate
	EUR	23-Jul-25	CREDIT MUTUEL DE BRE	1 000 000	4.00%
	EUR	09-Sep-25	CM-CIC SECURITIES	300 000	3.70%
	EUR	11-Sep-25	CM-CIC SECURITIES	201 271	3.70%
	EUR	17-Sep-25	CM-CIC SECURITIES	2 549 648	3.30%
	EUR	19-Sep-25	CM-CIC SECURITIES	528 757	3.70%
Total Market Value				15 361 914	

### 11 - Contracts for difference

As at December 31, 2024, the Company holds the following open contracts for difference:

#### Talents UCITS Fund - Multi Asset Convictions

Currency	Underlying	Quantity	Unrealised appreciation/ depreciation in EUR
EUR	RWE AG	500	128
EUR	MERLIN PROPRTI REIT	1 000	218
EUR	NESTE	900	(3 263)
EUR	HERMES INTL	(40)	(2 770)
EUR	SAFRAN	40	122
EUR	AIR LIQUIDE	60	(11)
EUR	VEOLIA ENVIRONNEMENT	500	(452)
EUR	COMPAGNIE DE SAINT-GOBAIN SA	60	(6)
EUR	VINCI SA	100	176
EUR	PUBLICIS GROUPE	(200)	825
EUR	BNP PARIBAS	50	(4)
EUR	ORANGE	1000	(150)
EUR	TIKEHAU CAPITAL	200	(20)
USD	BOOKING HOLDINGS INC	(6)	(5 202)
USD	CROWDSTRIKE HOLDINGS INC	(90)	(6 926)
USD	META PLATFORMS INC	(400)	(7 078)
USD	NETFLIX INC	(375)	(53 795)
USD	NVIDIA CORP	(700)	6 164
USD	TESLA INC	(1 500)	(160 018)
			<b>(232 063)</b>

The counterparty of the contracts for difference is INTERACTIVE BROKERS.

### 12 - Related parties

SGPWM performs due diligence on the related parties. The Sub-Funds invested part of their assets in the shares/units of other UCIs promoted by Société Générale group.

The transactions linked to the Investment Managers are the Management fees and performance fees as mentioned in the prospectus.

The Management Company also controls the transactions linked to the administration fees of the other related parties (Société Générale Luxembourg).

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## Notes to the financial statements (continued)

### 13 - Subsequent Event

The Management Company has changed its corporate name from “Société Générale Private Wealth Management S.A.” to “Société Générale Investment Solutions (Europe)” (short-named “SG IS Europe”), with effect from 13 February 2025.

### 14 - Sustainable Finance Disclosure Regularisation ("SFDR")

Information on environmental and/or social characteristics and/or sustainable investments are available under the (unaudited) Sustainable Finance Disclosure Regulation section and its relevant annexes where applicable.

The investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities for all the Sub Funds not classified as Article 8 or 9.

## Unaudited information

### 1 - SFT Regulation

During the period ended December 31, 2024, the Fund did not engage in transactions which are the subject of EU Regulation No 2015/2365 on the transparency of securities financing transactions and of reuse. Accordingly, no global, concentration or transaction data, or information on the reuse or safekeeping of collateral is required to be reported.

### 2 - Global risk management

As part of the risk-management process, the global exposure is measured and controlled by the absolute VaR (Value at Risk) approach for the Sub-Funds Talents UCITS Fund – Multi Asset Convictions and Talents UCITS Fund – Alpha Total Return .

The lowest, the highest and the average utilisation of the VaR limit calculating during the period ended December 31, 2024 are described below:

	Min	Max	Average	Risk profile	Alert	Limit
ATR	0.17%	1.02%	0.50%	5/5	15%	17%
MAC	0.16%	1.57%	0.76%	4/5	8%	10%

The global exposure of the Sub-Fund Descartes Credit Return 2028 is calculated on the basis of the commitment approach.

### 3 - Remuneration

This note completes the general Compensation Policy of the Management Company available on the following address: [investmentsolutions.societegenerale.lu](https://investmentsolutions.societegenerale.lu).

#### A) General

Societe Generale Investment Solutions (Europe)\* or SG IS Europe has implemented a Compensation Policy that is designed as to avoid risks. In that context, it integrates in its performance management system risk criteria specific to the activities of the business units concerned. SG IS Europe has implemented a series of safeguards that refrain staff from taking undue risk compared to the activity profile.

The governance structure of the Compensation Policy aims at preventing internal conflicts of interest. The policy is formulated by the Compensation Policy and approved by the Board of Directors. The Policy follows a defined process establishing the principle, the approval, the communication, the implementation, the review and the update of the Policy involving the Board of Directors, executive management and complies with the Compensation Policy of Societe Generale Group.

Performance is assessed at both SG IS Europe\* and Individual staff levels. The compensation of SG IS Europe\* employees includes a fixed part and, potentially, a variable part depending of the company results, the achievement of personal objectives and individual performances. As such, the principle of individual performance assessment is based on an assessment of objectives reached as well as an appreciation of the employee's long-term value creation. Furthermore, the performance reflects an assessment of business and interpersonal skills. The criteria applied to establish fixed remuneration are job complexity, level of responsibility, performance and local market conditions.

\*Please refer to note 13

## Unaudited information (continued)

In the event the variable compensation of an employee exceeds 100 KEUR, a deferred payment schedule is applied. In such a case, the employee must demonstrate having respected both conditions of performance and appropriate risk and compliance awareness. According to SG Group guidelines, the variable part of the compensation cannot exceed twice the annual fixed package.

### B) Methodology

SG IS Europe\* is multi-licenced as a chapter 15 management company under the amended law of 17 December 2010 relating to undertaking for Collective Investment in Transferable Securities, as AIFM under law of 12 July 2013 on Alternative Investment Fund manager and as Investment Portfolio Manager on a discretionary and individualized basis.

In line with those regulations, the responsibilities of SG IS Europe\* in its three roles are very similar. SG IS Europe\* considers a fair assumption to state that its staff is remunerated similarly for task related to UCITS, AIF and as discretionary portfolio manager.

As a consequence, the compensation as stated above is the ratio between the Talents UCITS Fund assets directly managed by SG IS Europe\* and the total assets managed by SG IS Europe. Based on the AUM as of 31/12/2024, this ratio equals to 1.25 %.

SG IS Europe\* staff members involved in the management of Talents UCITS fund gather the following functions:

Number of beneficiaries	Directors	3
	Oversight team	3
	Risk Management	2

By applying the proportionate method on the yearly gross compensation of these staff members, it results in the following figures:

Fixed Remuneration	12 507	67.75%
Variable Remuneration	5 954	32.25%
<b>TOTAL</b>	<b>18 461</b>	<b>100.00%</b>

## 4 - Remuneration of Delegate

### A) General

Jukoï Capital SAM (Jukoï) and Cartesia SAS (Cartesia) have instituted a Compensation Policy with a primary focus on risk mitigation. Within this framework, it incorporates quantitative and qualitative measures into its performance evaluation system, tailored to the activities of the relevant business units. Jukoï has established protective measures to discourage staff from engaging in excessive risk-taking relative to their respective activity profiles. The governance framework of the Compensation Policy is structured to preempt internal conflicts of interest, formulated by the Compensation Policy and ratified by the Board of Directors.

The Policy adheres to a structured process encompassing the formulation and approval, engaging the Board of Directors and executive management. Performance evaluation occurs at both organizational and individual staff levels. Employee compensation comprises a fixed component and, potentially, a variable component contingent upon company performance, fund performance and fulfilment of personal objectives. The principle guiding individual performance assessment involves evaluating attained objectives, including compliance with risk and regulatory requirements, alongside an assessment of the employee's long-term value contribution.

## Unaudited information (continued)

### B) Methodology

Based on the AUM as of December 31, 2024, the ratio between the Talents UCITS Fund assets directly managed by Jukoï and the total assets managed by Jukoï is equals to 100 %.

Jukoï staff members involved in the management of Talents UCITS Fund gather the following functions:

Number of beneficiaries	Directors/CEO	1
	Portfolio Management	2
	Oversight team	2
	Risk Management	1

By applying the proportionate method on the 2024 gross compensation of these staff members, it results in the following figures:

Fixed Remuneration	405 780	100%
Variable Remuneration	0	0%
<b>TOTAL</b>	<b>405 780</b>	<b>100%</b>

Based on the AUM as of December 31, 2024, the ratio between the Talents UCITS Fund assets directly managed by Cartesia and the total assets managed by Cartesia is equals to 3.6 %

Cartesia staff members involved in the management of Talents UCITS Fund gather the following functions:

Number of beneficiaries	Directors	3
	Oversight team	1
	Risk Management	1

By applying the proportionate method on the 2024 gross compensation of these staff members, it results in the following figures:

Fixed Remuneration	17 028	91%
Variable Remuneration	1620	9%
<b>TOTAL</b>	<b>18 648</b>	<b>100%</b>

### 5 - Sustainable Finance Disclosure Regulation

The investments underlying the Sub-Funds below do not take into account the EU criteria for environmentally sustainable economic activities:

Talents UCITS Fund - Multi Asset Convictions

Talents UCITS Fund - Alpha Total Return

The sub-fund Talents UCITS Fund - Descartes Credit Return 2028 is classified as Article 8 under SFDR.

**Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852**

**Product name:** Talents UCITS Fund - Descartes Credit Return 2028

**Legal entity identifier:** 254900851NRR8A6S0W36

## Environmental and/or social characteristics

### Did this financial product have a sustainable investment objective?

<input checked="" type="radio"/> <input type="radio"/> <b>Yes</b>	<input type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> <b>No</b>
<p><input type="checkbox"/> It made <b>sustainable investments with an environmental objective:</b> ___%</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul> <p><input type="checkbox"/> It made <b>sustainable investments with a social objective:</b> ___%</p>	<p><input type="checkbox"/> It <b>promoted Environmental/Social (E/S) characteristics</b> and while it did not have as its objective a sustainable investment, it had a proportion of ___% of sustainable investments</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with a social objective</li> </ul> <p><input checked="" type="checkbox"/> It promoted E/S characteristics, but <b>did not make any sustainable investments</b></p>

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The Sub-Fund invests in European Collateralized Loan Obligations (CLOs, or CLO Tranches), which are bonds issued by Special Purpose Entities and backed by a portfolio of loans. The portfolio is constructed by a specialized investment company, called Collateral or CLO Manager.

The Sub-Fund integrates ESG criteria within its portfolio management investment decisions, combining fundamental financial analysis and extra-financial analysis through (i) CLO managers selection and (ii) specific CLO selection.



**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

By investing in this manner, the Sub-Fund invests in CLOs which finance companies contributing to sustainable development in various sectors of activity and promotes E/S characteristics such as Greenhouse gas emissions and investment in human capital.

Moreover, the Sub-Fund’s extra-financial analysis is articulated as follows:

1) Best in Class approach

The Investment Manager employs a Best in Class approach to select the CLOs that are managed by Managers that have a rigorous and comprehensive approach to apply ESG driven investment criteria, guaranteeing a proper ESG selection of the underlying portfolios. Selection will include a due diligence by the Investment Manager on their ESG teams and process and will include quantitative and qualitative criteria. A specific ESG committee composed of the portfolio managers and the Head of Risk and ESG Management at the Investment Manager will maintain the list of authorized CLO managers.

All of the portfolio promoting environmental and social characteristics met the Cartesia ESG Best-in-Class criteria.

**Descartes Credit Return 2028**  
Dec-24

Manager	Invested Manager (as at 12/31/2024)	Cartesia ESG Best in Class	Cartesia Approved Manager	ESG Criteria						
		Best in Class	Cartesia Approved Manager	ESG Approved Manager by Cartesia	PRI Member	LSTA Member	CLO with Max ESG Score	Firm ESG Report	Firm TCFD Report	Cartesia Meetings with CLO Manager
Blackstone	500,000	TRUE	TRUE	TRUE	TRUE	TRUE	109	TRUE	TRUE	1
Bridgepoint	900,000	TRUE	TRUE	TRUE	TRUE	TRUE	177	TRUE	TRUE	3
CSAM	500,000	TRUE	TRUE	TRUE	TRUE	TRUE	94	TRUE	TRUE	4
CVC	500,000	TRUE	TRUE	TRUE	TRUE	TRUE	141	TRUE	TRUE	4
Guggenheim	1,000,000	TRUE	TRUE	TRUE	TRUE	TRUE	129	TRUE	TRUE	5
Hayfin	1,000,000	TRUE	TRUE	TRUE	TRUE	TRUE	219	TRUE	TRUE	5
HPS	500,000	TRUE	TRUE	TRUE	TRUE	TRUE	121	TRUE	TRUE	2
ICG	1,000,000	TRUE	TRUE	TRUE	TRUE	TRUE	93	TRUE	TRUE	8
Invesco	500,000	TRUE	TRUE	TRUE	TRUE	TRUE	104	TRUE	TRUE	3
Investcorp	1,000,000	TRUE	TRUE	TRUE	TRUE	TRUE	164	TRUE	TRUE	13
Partners Group	500,000	TRUE	TRUE	TRUE	TRUE	TRUE	163	TRUE	TRUE	3
Permira	500,000	TRUE	TRUE	TRUE	TRUE	TRUE	153	TRUE	TRUE	7
Spire	1,500,000	TRUE	TRUE	TRUE	TRUE	TRUE	112	TRUE	TRUE	3
Tikehau	500,000	TRUE	TRUE	TRUE	TRUE	TRUE	142	TRUE	TRUE	4

2) Exclusion policy

The Investment Manager applies an exclusion policy by investing in deals that specifically exclude in their offering circulars issuers that are investing their collateral in Loans issued by companies involved in the Controversial Sectors. The assessment of the level of involvement in each activity is based on percentage of revenue. The thresholds are:

- Any involvement in Controversial weapons
- 50% for Prostitution and adult entertainment
- 50% for tobacco producing companies, suppliers or distributors
- 50% for Thermal coal mining

Cartesia has verified the Offering Circulars of all CLOs prior to investment, and, since inception of the Fund and throughout 2024, all CLOs invested complied with the Exclusion Policy.

**Descartes Credit Return 2028**

Dec-24

Tranche	Rating	Outstanding Nominal	ESG Score	Controversial Weapons	Porn	Tobacco	Thermal Coal
ALBAC 1X AR	Aaa/NR/AAA	500,000	70	Any involvement	20-30% revenue	20-30% revenue	20-30% revenue
AQUE 2019-3X AR	Aaa/AAA/NR	500,000	92	Any involvement	Any involvement	5% revenue	5% revenue
AQUE 2020-5X AR	NR/AAA/AAA	500,000	94	Any involvement	Any involvement	5% revenue	5% revenue
BILB 3X A1R	NR/AAA/AAA	1,000,000	89	Any involvement	Any involvement	5% revenue	5% revenue
BRGPT 3X A	Aaa/AAA/NR	900,000	140	Any involvement	Any involvement	Any involvement	Any involvement
CORDA 18X AR	NR/AAA/AAA	500,000	93	Any involvement	10-15% revenue	20-30% revenue	20-30% revenue
CORDA 20X A	Aaa/NR/AAA	500,000	69	Any involvement	50% revenue/principal business	Any involvement	10-15% revenue
CORDA 21X A1	Aaa/NR/AAA	250,000	65	Any involvement	50% revenue/principal business	Any involvement	10-15% revenue
ELMP 1X A1RR	Aaa/NR/AAA	500,000	50	Any involvement	50% revenue/principal business	5% revenue	Rating agency classified industry
HARV 1 25X AR	NR/AAA/AAA	1,000,000	71	Any involvement	Any involvement	20-30% revenue	Any involvement
INVSC 7X A	Aaa/AAA/NR	500,000	83	Any involvement	50% revenue/principal business	Any involvement	10-15% revenue
MECLO 2023-1X A	NR/AAA/AAA	500,000	99	Any involvement	10-15% revenue	Rating agency classified industry	20-30% revenue
PENTA 2019-6X AR	Aaa/AAA/NR	500,000	71	Any involvement	Any involvement	10-15% revenue	5% revenue
PENTA 2021-2X A	WR/AAA/NR	500,000	96	Any involvement	Any involvement	5% revenue	5% revenue
PRVD 6X A	Aaa/NR/AAA	500,000	107	Any involvement	10-15% revenue	Any involvement	10-15% revenue
SNDFE 2X AR	Aaa/AAA/NR	500,000	46	Any involvement	50% revenue/principal business	50% revenue/principal business	20-30% revenue
SNDFE 8X A	Aaa/AAA/NR	500,000	103	Any involvement	20-30% revenue	20-30% revenue	10-15% revenue
SPAUL 10X AR	Aaa/NR/AAA	1,000,000	65	Any involvement	50% revenue/principal business	Any involvement	10-15% revenue
SPAUL 6X ARRE	Aaa/NR/AAA	500,000	65	Any involvement	50% revenue/principal business	Any involvement	10-15% revenue
TIKEH 2X ARR	Aaa/AAA/NR	500,000	72	Any involvement	Any involvement	5% revenue	5% revenue
BRGPT 3X B	Aa2/AA/NR	500,000	140	Any involvement	Any involvement	Any involvement	Any involvement
CORDA 9X B1R	Aa2/NR/AA	500,000	93	Any involvement	Any involvement	10-15% revenue	5% revenue
HAYEM 10X B1R	NR/AA/AA	1,000,000	219	Any involvement	5% revenue	10-15% revenue	Any involvement
MDPKE 17X B1	Aa2/NR/AA	500,000	94	Any involvement	5% revenue	5% revenue	5% revenue
NGCE 1X B1	Aa2/AA/NR	500,000	89	Any involvement	Any involvement	Any involvement	5% revenue
PRVD 6X B1	Aa2/NR/AA	750,000	107	Any involvement	10-15% revenue	Any involvement	10-15% revenue

3) ESG score

ESG Score for each CLO is based on the number of ESG prohibition in its rules and the strength of these restrictions, as undertaken in its offering circular. The Sub-Fund uses ESG scores provided by specialized company Dealscribe.

In addition to its own exclusion policy, the Sub-Fund will invest in deals with minimum ESG scores. This minimum threshold is deemed to increase during the life of the Sub-Fund as ESG criteria selection improves in the CLO industry.

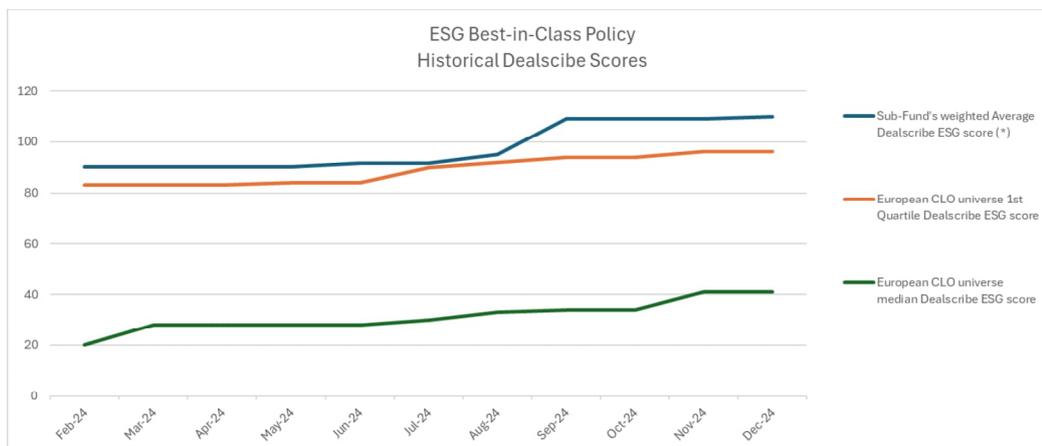
Since inception of the Fund and throughout 2024, the Investment Manager in CLOs has only invested in CLOs with an ESG score above 45 (see table above).

The Investment Manager will apply an ESG score to each CLO in which the Sub-Fund invests or is about to invest and, additionally, maintain during the life of the Sub-Fund a satisfactory weighted average consolidated ESG score i.e. a score that corresponds to a CLO that would be in the 1st quartile of the European CLO universe at the time of investment.

The Fund does not seek to invest in sustainable investments within the meaning of article 2(17) of the Sustainable Finance Disclosure Regulation (“SFDR”) nor in sustainable investments within the meaning of article 2(1) of the EU Taxonomy Regulation, i.e. the investments do not take into account the EU criteria for environmentally sustainable economic activities.

No benchmark has been designated for the purpose of attaining the environmental or social characteristics.

Since inception of the Fund and throughout 2024, the Investment Manager in CLOs has only invested in CLOs with an ESG score above the universe median at time of investment. Additionally, the portion of the Sub-Fund investments which promote environmental and social characteristics has maintained a satisfactory weighted average consolidated ESG score, i.e. a score that corresponds to a CLO that would be in the 1st quartile of the European CLO universe at time of investment.



(\*) of the Sub-Fund investments which promote environmental and social characteristics

● **How did the sustainability indicators perform?**

In 2024, the Sub-Fund used the following two sustainability indicators:

- **Controversial activities / controversial sectors:** The Sub-Fund employs exclusions, driven by revenue thresholds on the following sectors:
  - Controversial Military Weapons
  - Pornography/Prostitution
  - Tobacco
  - Thermal Coal
  
- **ESG rating:** The Sub-Fund will use ESG scores provided by specialized company Dealscribe, a recognized technology-enabled research firm providing unbiased analysis on CLO documentation and based on both human capabilities and Artificial Intelligence. The first part of Dealscribe analysis is to count the number of activities banned in each CLO, as covenanted in such CLO’s offering circular. The second part assigns a weighting to the strength of each restriction. The most restrictive definitions capture borrowers that have any involvement in the restricted activity (score 7), and at the other end of the scale the loosest definitions include companies with a 75% revenue threshold (score 1).

The Dealscribe ESG score of the Sub-Fund investments which promote environmental and social characteristics was 90.2 at inception in February 2024 and 110.0 at the end of the year. The average Dealscribe ESG score over the course of the year was 97.8.

● **...and compared to previous periods?**

- The Sub-Fund was launched in 2024.

- **What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?**

The financial product intends to promote environmental and social characteristics but does not pursue to invest in sustainable investments.

- **How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?**

*How were the indicators for adverse impacts on sustainability factors taken into account?*

PAIs are taken into account based on several criteria:

- **Exclusion policy**

The Sub-Fund excludes from the investment universe CLOs which can invest in companies with significant part of their revenues derived from the Controversial Activities.

- **ESG Best-in-Class policy**

The Sub-Fund follows a Best-in-Class approach by investing in European CLOs whose Dealcribe's ESG Score is greater than or equal to 20.

Since inception of the Fund and throughout 2024, the Investment Manager in CLOs has only invested in CLOs with an ESG score above 20.

The Sub-Fund considers the following PAIs:

- 1- Greenhouse Gas Emissions
- 2- Carbon footprint
- 3- GHG intensity of investee companies
- 4- Exposure to companies active in the fossil fuel sector
- 10- Violations of UN Global Compact principles and Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises
- 14- Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)

- — — *Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

In accordance with the Société Générale Group's "Defense" sector policy, which meets the obligations of the Ottawa (1999) and Oslo (2008) conventions applicable to all French management companies, companies involved in activities related to prohibited or controversial weapons (antipersonnel mines, cluster bombs, depleted uranium weapons) are excluded from the fund's investment universe.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*

Since inception of the Sub-Fund and throughout 2024, the Investment Manager in CLOs has only invested in CLOs which excluded, in their Offering Circular, the possibility of investing in Controversial Weapons.



### **How did this financial product consider principal adverse impacts on sustainability factors?**

The Sub-Fund considers the PAI described in the table in section “How have the indicators for adverse impacts on sustainability factors been taken into account?”



### **What were the top investments of this financial product?**

As at December 31<sup>st</sup> 2024, the top 10 positions of the consolidated collateral portfolio were:

Largest investments*	Sector	% Assets	Country
INEOS LIMITED	Chemicals, Plastics, & Rubber	1.9%	UK
LIBERTY GLOBAL PLC	Media: Broadcasting & Subscription	1.5%	UK
ALTICE NV	Media: Broadcasting & Subscription	1.4%	France
3I GROUP PLC	Retail	0.9%	UK
VMED O2 UK LIMITED	Media: Broadcasting & Subscription	0.9%	UK
VERISURE MIDHOLDING AB	Consumer goods: Durable	0.9%	Sweden
CHROME TOPCO	Healthcare & Pharmaceuticals	0.9%	France
LORCA JVCO LIMITED	Media: Broadcasting & Subscription	0.9%	UK
NIDDA GERMAN TOPCO GMBH	Healthcare & Pharmaceuticals	0.9%	Germany
FLAMINGO LUX II SCA	FIRE: Banking, Finance, Insurance & Real Estate	0.8%	Luxembourg

\* of the consolidated collateral portfolio

### What was the proportion of sustainability-related investments?

Every month, the Investment Manager screened the issuers representing more than 1.0% of its consolidated collateral portfolio. Each name was analyzed to identify any company being involved in one or more recent very severe controversies under the MSCI nomenclature (red flag).

In 2024, none of the companies representing more than 1.0% of its consolidated collateral portfolio had a red flag.

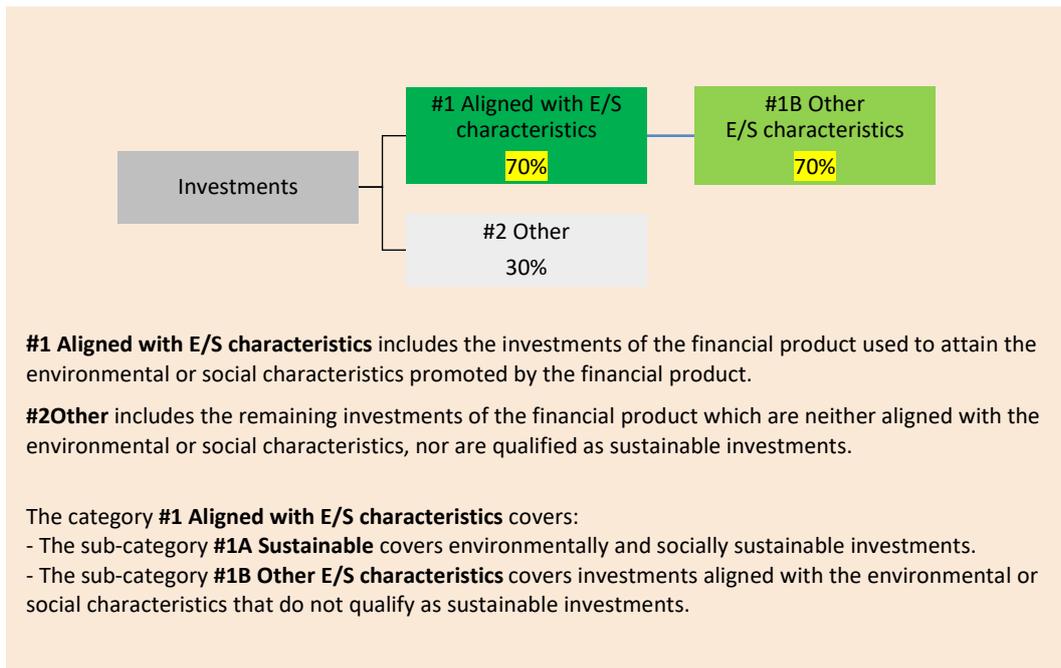
The list includes the investments constituting the **greatest proportion of investments** of the financial product during the reference period which is:



#### ● What was the asset allocation?

At least 70% of the Sub-Fund investments promote environmental and social characteristics. The Sub-Fund will not make any sustainable investments. The Sub-Fund will not directly invest in sustainable investments that qualify as environmentally sustainable under the Taxonomy, nor in sustainable investments with a social objective.

**Asset allocation** describes the share of investments in specific assets.



To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities are** activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

**In which economic sectors were the investments made?**

Not applicable



**To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?**

This financial product does not pursue to invest in sustainable investments as per Art. 2(1) of the Taxonomy Regulation (EU) 2020/852 of the European Parliament and of the Council. The minimum commitment is 0%.

**Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?**

Yes:

In fossil gas  In nuclear energy

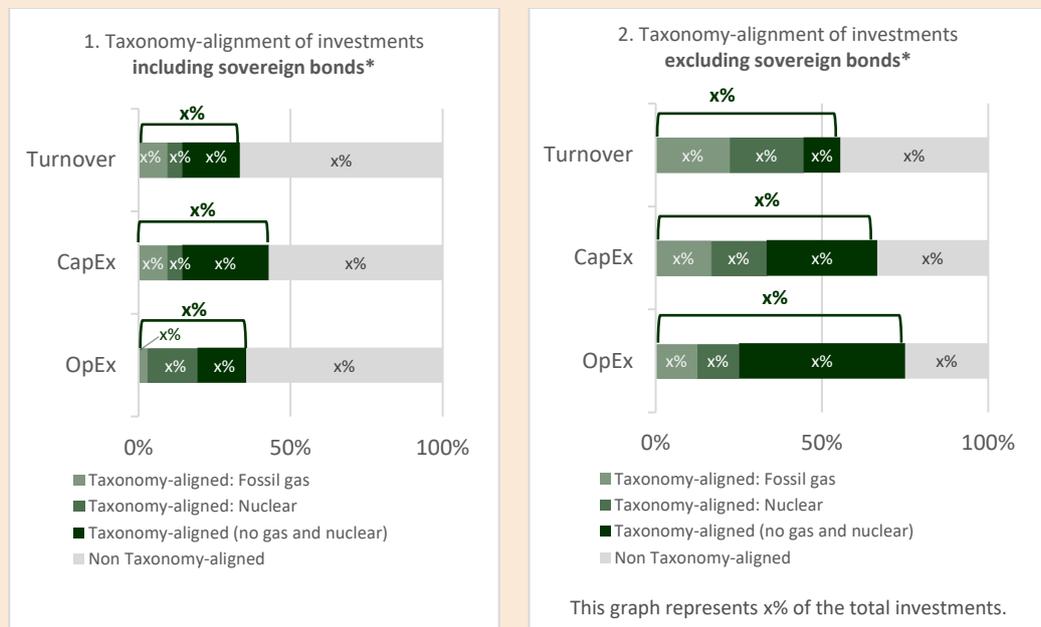
No

<sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies.
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

*The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What was the share of investments made in transitional and enabling activities?**

This financial product does not pursue to invest in sustainable investments as per Art. 2(1) of the Taxonomy Regulation (EU) 2020/852 of the European Parliament and of the Council. The minimum share is 0%.

● **How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?**

This financial product does not pursue to invest in sustainable investments as per Art. 2(17) of the Regulation (EU) 2019/2088 of the European Parliament and of the Council. The minimum share is 0%.

● **What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?**

This financial product does not pursue to invest in sustainable investments as per Art. 2(17) of the Regulation (EU) 2019/2088 of the European Parliament and of the Council. The minimum share is 0%.

are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



**What was the share of socially sustainable investments?**

This financial product does not pursue to invest in sustainable investments as per Art. 2(17) of the Regulation (EU) 2019/2088 of the European Parliament and of the Council. The minimum share is 0%.



**What investments were included under “other”, what was their purpose and were there any minimum environmental or social safeguards?**

The investments in “#2 other” will include up to 20% of the Sub-Fund’s assets in cash and cash equivalent securities and up to 30% of the Sub-Fund’s assets in CLO tranches from older vintages which did not include in their prospectuses the exclusion provisions as these were not standard at the time.

Cash may be held as ancillary liquidity or for risk balancing purposes. Minimum environmental or social safeguards are not considered for investments included under this category.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



**What actions have been taken to meet the environmental and/or social characteristics during the reference period?**

Not applicable



**How did this financial product perform compared to the reference benchmark?**

This financial product does not have a specific index designated as a reference benchmark to determine whether this financial product is aligned with the promoted environmental and/or social characteristics

- *How does the reference benchmark differ from a broad market index?*

Not applicable

- *How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the environmental or social characteristics promoted?*

Not applicable

- *How did this financial product perform compared with the reference benchmark?*

Not applicable

● *How did this financial product perform compared with the broad market index?*

Not applicable

**Talents UCITS Fund**

Annual report including the audited financial statements