

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

**The EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



**Sustainability indicators** measure how the sustainable objectives of this financial product are attained.

**Product name :**  
**WCM Select Global Growth Equity Fund**  
**Legal entity identifier :** 5493 00WBPAT73SBXE9 26

## Environmental and/or social characteristics

### Does this financial product have a sustainable investment objective?

**Yes**

**No**

<input type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective</b> : ___% <ul style="list-style-type: none"><li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li><li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li></ul>	<input type="checkbox"/> It promotes <b>Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of % of sustainable investments <ul style="list-style-type: none"><li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li><li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li><li><input type="checkbox"/> with a social objective</li></ul>
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective</b> : ___%	<input checked="" type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>

### What environmental and/or social characteristics are promoted by this financial product?

The Fund promotes social characteristics of favouring companies that exhibit sound corporate cultures, excluding companies materially deficient according to the Investment Manager's corporate culture rating criteria, and actively engaging with companies on these social issues, as further described below. The Fund also promotes environmental characteristics of avoiding companies that are considered as controversial through for example the application of certain fossil fuel screens and exclusions.

No reference benchmark has been designated for the purpose of attaining the E/S characteristics promoted by the Fund.

● **What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?**

- Percentage of companies classified under the below industries/sub-industries as defined by the Global Industry Classification Standard ("GICS") classification
  - Oil and Gas Drilling
  - Coal Consumable Fuels
  - Oil and Gas Exploration and/or Production
  - Tobacco
- Percentage of Companies that have direct exposure to power generation (i.e., Utilities) via fossil fuel combustion
- Percentage of Companies that have direct involvement in the production and/or distribution of controversial weapons, namely antipersonnel landmines, cluster munitions, biological and chemical weapons
- Percentage of Companies which fail to meet the Investment Manager's corporate culture internal rating criteria (as further described belows).

● **What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?**

Not Applicable.

● **How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?**

Not Applicable.

— — *How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not Applicable.

— — *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Not Applicable.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

*The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.*

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



#### **Does this financial product consider principal adverse impacts on sustainability factors?**

Yes

No



#### **What investment strategy does this financial product follow?**

As a key component of the Fund’s bottom-up fundamental approach, the Investment Manager conducts a non-financial ESG analysis, with respect to corporate culture and governance research as detailed below, on at least 80% of the Fund’s net assets on an ongoing basis, or as the investment horizon of a particular company may dictate. In the Investment Manager’s view, corporate culture is a critical determinant of the resiliency and trajectory of a company’s competitive advantage, and how a company views and manages ESG issues.

In that perspective, the Investment Manager will apply a binding and proprietary set of investment criteria to own businesses exhibiting sound corporate cultures. Company cultures are evaluated and defined through the Investment Manager’s corporate culture internal rating criteria.

The Investment Manager tests for the presence of material deficiencies across a set of human capital factors. If a material deficiency is discovered across any one factor, the Investment Manager will ban the company in question from fund inclusion.

If a material human capital factor deficiency is discovered for a pre-existing holding as part of the ongoing monitoring made by the Investment Manager, that company will be either sold, within a reasonable period of time under circumstances that will not materially impact fund performance, or the Investment Manager will engage the company to promote curing of the deficient factor identified.

With respect to the company engagement identified above, the Investment Manager will usually take one or more of the following approaches with companies:

- *Conduct culture-focused calls with CEOs*
- *Offer pre-emptive feedback to management Board on ESG matters/concerns*
- *Request meetings with management and Board to communicate our concerns*
- *Vote against select members of the Board based on ESG concerns*

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- *Vote against or in line with management on select proxy measures, based on our ESG analysis*

In addition, the Fund will exclude investment in companies classified under the below industries/sub-industries as defined by the Global Industry Classification Standard (“GICS”) classification :

- *Oil and Gas Drilling*
- *Coal and Consumable Fuels*
- *Oil and Gas Exploration and/or Production*
- *Tobacco*

The fund will also exclude:

- *Companies that have direct exposure to power generation (i.e., Utilities) via fossil fuel combustion*
- *Companies that have direct involvement in the production and/or distribution of controversial weapons, namely antipersonnel landmines, cluster munitions, biological and chemical weapons*
- *Any company which fails to meet the Investment Manager’s corporate culture internal rating criteria. Specifically, any company which exhibits a material deficiency across key human capital indicators assessed by the Investment Manager.*

● ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Fund will exclude investment in companies classified under the below industries/sub-industries as defined by the Global Industry Classification Standard (“GICS”) classification

- *Oil and Gas Drilling*
- *Coal and Consumable Fuels*
- *Oil and Gas Exploration and/or Production*
- *Tobacco*

In addition, the Fund will also exclude:

- *Companies that have direct exposure to power generation (i.e., Utilities) via fossil fuel combustion*
- *Companies that have direct involvement in the production and/or distribution of controversial weapons, namely antipersonnel landmines, cluster munitions, biological and chemical weapons*
- *Any company which fails to meet the Investment Manager’s corporate culture internal rating criteria. Specifically, any company which exhibits a material deficiency across key human capital indicators assessed by the Investment Manager.*

● ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

There is no committed minimum rate to reduce the scope of the investments considered.

● ***What is the policy to assess good governance practices of the investee companies?***

The sub-investment manager takes into account corporate governance considerations on all investments. When assessing a company’s governance practices, one or more of the following factors will be taken into consideration:

- *Board compensation and incentive alignment with shareholder interests;*
- *Board of director composition/contribution;*
- *Transparency in financial disclosure and accounting policies;*
- *Core values and behaviours that are aligned with the firm’s strategy;*
- *Unethical conduct;*
- *Financial disclosure;*
- *Shareholder relations;*

**Good governance**  
practices include  
sound management  
structures,  
employee relations,  
remuneration of  
staff and tax  
compliance.

- *History with regulators; and*
- *Succession planning.*

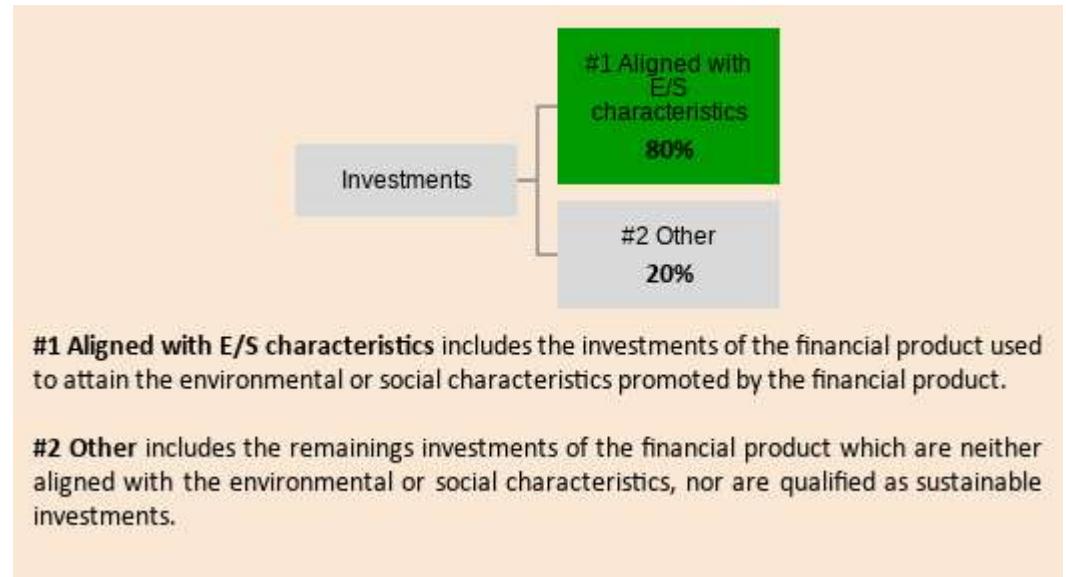


Asset allocation describes the share of investments in specific assets.

## What is the asset allocation planned for this financial product?

The Fund is expected to invest at least 80% of its NAV in companies that qualify as aligned with E/S characteristics (#1 Aligned with E/S characteristics).

The Fund is allowed to invest up to 20% of its NAV in cash, cash equivalents and/or hedging instruments (#2 Other).



Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.

- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable

## Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy ?<sup>28</sup>

Yes :

In fossil gas

In nuclear energy

No

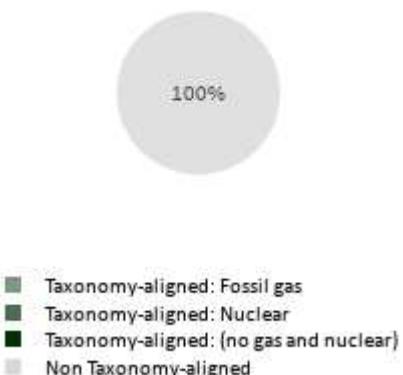
<sup>28</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objectives - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

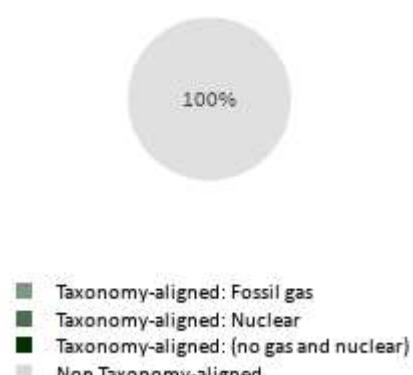
**Transitional activities** are economic activities for which low-carbon alternatives are not yet available and that have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*

1. Taxonomy-alignment of investments including sovereign bonds\*



2. Taxonomy-alignment of investments excluding sovereign bonds\*



This graph represents up to 100% of the total investments.\*\*

\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

\*\*As the Fund does not commit to making sustainable investments aligned with the EU Taxonomy, the proportion of sovereign bonds in the Fund's portfolio will not impact the proportion of sustainable investments aligned with the EU Taxonomy included in the graph

### ● What is the minimum share of investments in transitional and enabling activities?

Not applicable



are sustainable investments with an environmental objective that **do not take into account the criteria for environmentally sustainable economic activities under the EU Taxonomy.**



### What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

The Fund promotes environmental and social characteristics but does not commit to making any sustainable investments. As a consequence, the Fund does not commit to a minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy.



### What is the minimum share of socially sustainable investments?

Not applicable



### What investments are included under “#2 Other”, what is their purpose and are there any minimum environmental or social safeguards?

Cash management is used for liquidity and passive management purposes. Then the fund may include cash positions (which are not aligned with the E/S characteristics) and are not subject to the application of any minimum environmental or social safeguards.



### Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

Not applicable

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

#### How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?

Not applicable

#### How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?

Not applicable

#### How does the designated index differ from a relevant broad market index?

Not applicable

#### Where can the methodology used for the calculation of the designated index be found?

Not applicable



### Where can I find more product specific information online?

More product-specific information can be found on the website:

<https://www.im.natixis.com/en-intl/funds>