Environmental and/or social characteristics

Sustainable

investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The EU Taxonomy is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



Sustainability indicators measure

how the environmental or social characteristics promoted by the financial product are attained.

Does this financial product have a sustainable investment objective? [tick and fill in as relevant, the percentage figure represents the minimum commitment to sustainable investments] Yes No	
It will make a minimum of sustainable investments with an environmental objective:% in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	 It promotes Environmental/Social (E/S) characteristics and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 5% of sustainable investments with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy with a social objective
It will make a minimum of sustainable investments with a	It promotes E/S characteristics, but will not make any sustainable investments
social objective: %	

What environmental and/or social characteristics are promoted by this financial product?

The environmental and/or social characteristics promoted by the Fund are key Environmental, Social and Governance (ESG) issues deemed material to the specific company and the sector in which the company operates which include, but are not limited to, health and safety, gender diversity, climate risk, corporate governance risk and data security.

"Promotion" of environmental and social characteristics forms two complementary elements of the Fund's ESG approach: (i) integrating ESG analysis into fundamental research and portfolio construction; and (ii) using engagements with companies and proxy voting to manage risk and drive positive change.

No reference benchmark has been designated for the purpose of attaining the environmental or social characteristics promoted by the Fund.

What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?

The sustainability indicators used to measure the attainment of each of the environmental or social characteristics promoted by the Fund are:

the proportion of the Fund held in sustainable investments as defined by the Investment Manager's proprietary sustainable investments methodology utilising UN Sustainable Development Goals' (SDG) alignment;

- specific Principal Adverse Impact (PAI) indicators, namely: PAI #1 (GHG Emissions), PAI #2 (Carbon Footprint), PAI #3 (GHG Intensity), PAI #10 (Violations of UN Global Compact and OECD Guidelines), PAI #13 (Board Gender Diversity) and PAI #14 (Exposure to controversial weapons);
- number of agenda items voted on, which support proposals around good governance and improving sustainability practices;
- proprietary methodologies to assess the progress of the Investment Manager's ESG engagement meetings; and
- portfolio exposure to best-in-class companies as determined by the Investment Manager's proprietary ESG rating.
- What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?

The sustainable investments made by the Fund are in equity securities issued by companies which contribute to one of the following:

- through their products and services, to any one or more of the environmental or social objectives of the SDGs and their underlying targets and indicators determined through the Investment Manager's assessment for contribution; or
- GHG intensity and emissions reduction targets across a firm's economic activities determined through a third party verified decarbonization target aligned to the Paris Agreement. Issuers are monitored for progress against targets through our engagement process.

In addition to contributing to one of the environmental or social objectives listed above, companies must go through a proprietary good governance evaluation and must pass the Do No Significant Harm (DNSH) criteria as further detailed below.

How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?

The Investment Manager uses a combination of third party severe risk controversy scores, third-party global norms based screening including UN Global Compact (UNGC) compliance, PAI consideration* and other material environmental, social, and governance factors, which are embedded in the Investment Manager's fundamental research and proprietary ESG ratings process, which includes a governance evaluation, to review if investments cause significant harm to any sustainable investment objective.

Additionally, the Investment Manager uses its engagement process to identify best in class securities.

*The PAIs taken into consideration are dependent on the Investment Manager's proprietary ESG materiality assessment by sub-sector which is applied during its ESG rating process or on data availability.

— How have the indicators for adverse impacts on sustainability factors been taken into account?

All PAIs which are material to the company being rated are considered as part of the Investment Manager's ESG rating which is applied as part of the security selection process, as further detailed below.

— How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

The Investment Manager supports the principles of the UNGC. Therefore, the Fund does not invest in companies that violate any of the ten principles in each of the four areas (human rights, labor, environment, and anti-corruption) of the UNGC.

The Investment Manager uses a third-party data provider to monitor compliance with UNGC principles. In instances where there are discrepancies or disagreements in the provider's

Principal adverse impacts are the most

significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters. assessment of a specific controversy, the Investment Manager, along with the compliance team and the sector or portfolio analyst will engage the company on the issue. If the Investment Manager reaches consensus that the company has taken the necessary steps to address the controversy, or has effectively remediated the issue, the Investment Manager must provide a detailed explanation for why the company can continue to be invested in.

To ensure sustainable investments are aligned with the OECD guidelines, the Investment Manager uses a third-party provider as a best effort to monitor compliance and potential violations.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



Does this financial product consider principal adverse impacts on sustainability factors?

Yes.

All PAIs which are material to the company being rated are considered as part of the Investment Manager's ESG rating which is applied as part of the security selection process, specifically:

PAI #1 (GHG Emissions), PAI #2 (Carbon Footprint), PAI #3 (GHG Intensity) -

- The Investment Manager assesses the specific climate-related risks and opportunities faced by individual companies as part of its stock selection process, which integrates these considerations, among other environmental, social and governance considerations;
- While the Investment Manager assesses each sector on a specific set of criteria that is pertinent to its business operations, the assessment generally includes careful consideration of climaterelated factors such as: the regulatory/policy environment; the geographic location of assets and operations; the ability to pass on costs to customers; technology alternatives and advancements; changing customer preferences; commodity prices; future capital expenditure and R&D plans; long-term business strategy; overall quality of the management team; and other factors; and
- The Investment Manager uses MSCI Carbon Portfolio Analytics to assess exposure to companies with fossil fuel reserves. The Investment Manager conducts carbon intensity analysis on the firm's investments in aggregate to understand the carbon intensity of the firm's total assets relative to the global equity markets. The Investment Manager can also conduct analysis on carbon intensity at the portfolio level.

PAI #10 (Violation of UNGC / OECD Guidelines)

• Please refer to "How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?".

PAI #13 (Board gender diversity)

• The Investment Manager uses third-party data for board gender diversity monitoring. Further, the Investment Manager has a provision in its Proxy Voting Policy to vote against the nominating committee members and chair if the company does not have at least one female board director. The Investment Manager also has Diversity, Equality and Inclusion as a component of its ESG analysis and rating, as well as a firm-wide theme for company engagement.

PAI #14 (Exposure to controversial weapons)

• The Fund does not invest in companies that generate any of their turnover from the production and/or distribution of controversial weapons (i.e., antipersonnel mines, nuclear weaponry, biological & chemical weaponry, and cluster munitions).

What investment strategy does this financial product follow?

The Fund's investment objective is to generate long-term capital appreciation. The Fund invests at least 70% of its Net Asset Value in common stocks of US Companies which are listed or traded on Reaulated Markets in the United States and that the Investment Manager believes are experiencing, or have potential to experience, growth of earnings and/or cash flow that exceed the average earnings and/or cash flow growth rate of companies having securities included in the Standard & Poor's Daily Price Index of 500 Common Stocks (the "S&P 500 Index"). The S&P 500 Index includes the common stocks of 500 leading US companies from a broad range of industries. An earnings growth rate exceeding that of companies in the S&P 500 Index is often achieved by small or medium-sized companies, generally referred to as "emerging growth companies", that stand to benefit from new products or services, technological developments or changes in management, but it also may be achieved by seasoned, established companies. As such, the Fund may invest in the securities of small, medium and large companies offering prospects of long-term earnings growth and/or cash flow without a specific target weighting for company size. The Investment Manager focuses its stock selection for the Fund on the diversified group of emerging growth companies that may have passed their "start-up" phase and show positive earnings and the prospect of achieving significant profit gains in the two to three years after the Fund acquires their stocks. These companies generally may be expected to benefit from new technologies, techniques, products or services or cost-reducing measures, and may be affected by changes in management, capitalisation or asset deployment, government regulations or other external circumstances.

In selecting securities for investment by the Fund, the Investment Manager uses an established proprietary research and engagement process to determine a company's profile on environmental, social and governance ("ESG") issues. This includes generating an ESG rating, through its ESG ratings system, by assessing both quantitatively and qualitatively. This system has four rating levels: AAA, AA, A & B assigned to companies based on performance on key ESG issues (such as health & safety, gender diversity, climate risk, corporate governance risk, data security), including performance relative to the companies' industry peer set. The Investment Manager considers AAA and AA to be "best-in-class".

Companies that receive a B rating per the proprietary ESG rating system are not considered for investment in this Fund.

The Investment Manager applies a sustainability research process in considering ESG factors, including:

- Environmental factors such as a company's environmental practices, GHG emissions and energy efficiency initiatives;
- Social factors such as a company's approach to community relations, occupational safety and health, and reliability and pricing of services; and
- Governance factors such as the governance structure of the company, management incentives, and our alignment (as a minority shareholder) with the management, board and other major shareholders of the company.

The Fund does not invest in companies that violate one or several of the ten principles under the four areas covered by UNGC (human rights, labour, environment and anti-corruption).



The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?

The Fund will not invest in:

- companies that generate any of their turnover from the production and/or distribution of controversial weapons (i.e., antipersonnel mines, nuclear weaponry, biological & chemical weaponry, and cluster munitions); or
- companies that generate 10% or more of their turnover directly from conventional weapons and companies that generate any turnover from (a) banned weapons according to (i) The Convention of the Prohibition of the Use, Stockpiling, Production and Transfer of Anti-Personnel Mines and on their Destruction and (ii) The Convention on the Prohibition of Cluster Munitions and (b) weapons classed as either B- or C- weapons pursuant to the United Nations Biological Weapons Convention and the United Nations Chemical Weapons Convention respectively; or
- companies that are involved in the following products and services (however, a maximum of 5% of the turnover of a company may entail operations attributable to the specified product or service):
 - tobacco;
 - commercial gambling operations; and
 - pornography.

Additionally, the Fund will not invest in B-rated companies per the Investment Manager's proprietary ESG rating system.

The Fund does not invest in companies that violate one or several of the ten principles under the four areas covered by UNGC (human rights, labour, environment and anti-corruption).

The Fund will maintain a proportion of sustainable investment above the minimum specified (5%).

The investment Manager applies its ESG process to 100% of the Fund's holdings

What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?

There is no committed minimum rate to reduce the scope of the investments considered prior to the application of the investment strategy.

What is the policy to assess good governance practices of the investee companies?

The Investment Manager includes the evaluation of governance practices in its proprietary ESG ratings system. Governance factors which are evaluated include independence of the board, executive compensation, board diversity, capital allocation, etc. The Investment Manager, when using its proprietary ESG ratings system, considers companies to have good governance if they score above a certain threshold across all relevant governance factors described above.

The Fund is also guided by its proxy voting policies and procedures, which include proxy guidelines for traditional governance, environmental and social proposals. In addition, the Investment Manager votes for shareholder proposals that it believes will in practice promote good governance, greater corporate transparency, accountability and ethical practices. In particular the Investment Manager typically votes for proposals that seek additional information from issuers, particularly when the company has not adequately addressed shareholders' social and environmental concerns.

What is the asset allocation planned for this financial product?

The Investment Manager employs a binding proprietary ESG methodology which is applied to at least 90% of the Fund's portfolio. The remaining portion (<10%) of the portfolio is not aligned with the promoted characteristics and consists of derivatives employed by the Fund and liquid assets (ancillary liquid assets, bank deposits, money market instruments and money market funds).

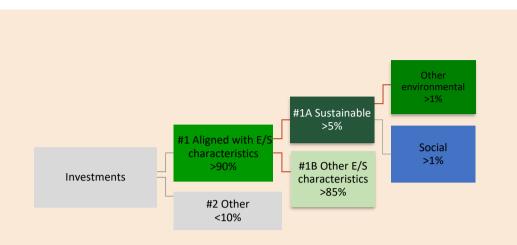
Good governance practices include sound management structures, employee relations, remuneration of staff and tax compliance.



Asset allocation describes the share of investments in specific assets. Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

Out of the Fund's portfolio segment which is aligned with the promoted environmental and/or social characteristics, the Fund undertakes a further commitment to invest a minimum of 5% of its portfolio to sustainable investments.



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#2 Other includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers: - The sub-category **#1A Sustainable** covers sustainable investments with environmental or social objectives.

- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?

The Fund may invest in certain types of derivatives for investment purposes or efficient portfolio management purposes, but these do not attain the environmental or social characteristics of the Fund.



To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Fund does not invest in sustainable investments with an environmental objective aligned with the EU Taxonomy.

Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy¹⁴⁸?



¹⁴⁸ Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental obiective. Transitional activities are activities for which low-carbon

alternatives are not yet available and

among others have

greenhouse gas

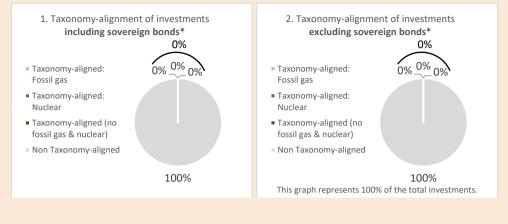
emission levels corresponding to

performance.

the best



The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

What is the minimum share of investments in transitional and enabling activities? The Fund does not intentionally invest in transitional and enabling activities aligned with EU taxonomy.

What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

1%. The minimum commitment to sustainable investments is 5% which can be achieved by a range of permutations, for example 1% in sustainable investments with an environmental objective not aligned with the EU Taxonomy and 4% in socially sustainable investments or vice versa.



What is the minimum share of socially sustainable investments?

1%. The minimum commitment to sustainable investments is 5% which can be achieved by a range of permutations, for example 1% in sustainable investments with an environmental objective not aligned with the EU Taxonomy and 4% in socially sustainable investments or vice versa.



What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?

'#2 Other' includes cash, derivatives and other liquidity instruments for which there are no minimum environmental or social safeguards.





Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

No.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?

N/A

How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?

N/A

How does the designated index differ from a relevant broad market index?

N/A

Where can the methodology used for the calculation of the designated index be found?

N/A



Where can I find more product specific information online?

More product-specific information can be found on the website:

www.franklintempleton.ie/90544